



AAPG

DELEGATES' VOICE

House of Delegates Newsletter | June 2014

OFFICERS

Chair of the House Report

Larry Wickstrom

Chair, House of Delegates

By all accounts, the Annual Convention and Exhibition in Houston in April was a huge success! There were 9,385 total attendees – the largest since 1990 (Houston), a great technical program, a fantastic exhibition hall and pretty darn nice weather! The annual meeting of the House of Delegates (HoD) on April 6 also was a big success. We had 207 delegates present (out of a total of 226) and moved through a packed agenda, including a rather contentious issue that will start a new course for AAPG. We also introduced some modernization issues for the HoD to position us for proper use of technology as we move forward.

As all are aware by now, this year the HoD entertained a motion to amend the AAPG Bylaws eliminating the sponsorship requirement for full membership in the Association. This proposed amendment came to the HoD via the Advisory Council and the Executive Committee (EC). Prior to the annual meeting there was much debate of the issue among the membership at many levels. Some of the pre-meeting debate became fairly heated, and in some cases personal, with accusations of conspiracies and blatant misrepresentation of the facts. This behavior is uncalled for in a professional association. We do not need to emulate the dirty politics of Washington, D.C., or any other group.

From the very start of my chairmanship I made it clear to all that I and the rest of the HoD leadership are committed to a totally open/transparent administration of the House and following of Roberts Rule of Order to the letter. The end result in this instance is a compromise position: Full AAPG membership will now require only one sponsor – which I think is the best outcome for our great Association. I wanted to give everyone time to air their opinions during the floor debate, rather than limiting the overall time. As a result, the meeting time was extended well past noon for the first time in

several years, but most seem to agree it was the proper course. The process works and I hope we all will remember this in the future.



Wickstrom

The House worked through a few other actions during the meeting in Houston. The Resolutions Committee brought forward requests for affiliated society status for the Geological Society of Brunei Darussalam and the Sociedad Colombiana de Geologia (Colombian Geological Society). Both societies were voted in as affiliates and we all extend them a warm welcome to AAPG!

Some housekeeping changes to the HoD Rules and Procedures were brought forward and easily voted in place:

- 1) Where the term “Active member” was used the word “Active” has now been dropped because that category of membership no longer exists.
- 2) The deadline when the affiliated societies and Regions must report the names of their elected delegates, alternates and unsuccessful candidates for the coming year was changed to June 30 from April 1.

This year our new firm, A Great Meeting Inc., assisted with parliamentary procedures before and during the annual meeting. Colette Collier Trohan worked with us to create a new scripting procedure to walk through the HoD meeting following Roberts Rule of Order. She did a marvelous job working alongside your officers and staff to understand our traditions and guiding us through a fairly complicated process. I think the work we’ve done this year will position us well for years to come.

Also this year the HoD officers and chairs discussed a number of changes as to how the HoD conducts its business. We have developed the following list of items to work through in the coming year.

- 1) I think many of us now agree that the agenda of the HoD meetings has become a bit too massive. Many think the agenda should be re-arranged to allow more time for HoD business. This became very apparent at this year's meeting.
- 2) We can make better use of our time during the meetings if we employ an electronic Audience Response System (ARS) to record our votes. This system will provide instantaneous results and can even be used to better control the order of speakers during floor debates.
- 3) We may want to investigate setting up procedures and technology to allow for electronic voting during the year. Such procedures and technology could allow us to vote on minor issues (such as Rules and Procedures housekeeping changes) during the year rather than taking additional floor time.
- 4) Finally, the HoD should investigate the issues, technology and cost of setting up the means to allow for limited remote attendance and voting at our annual meetings.

For the Houston HoD reception, I wanted to get away from the usual hotel ballroom scene, and so we held the reception on Saturday evening at the Houston House of Blues – and even had musical entertainment. Most everyone I have talked to thoroughly enjoyed the venue, food, music and camaraderie at the event. And, for those wondering, there was no real cost difference. I hope we'll get out of the ballrooms more in the future.

Finally, I want to thank all those serving on the HoD committees and congratulate all the HoD committee chairs for a job well done. What a GREAT bunch of officers and chairs we had this year! David Dolph has been a pure pleasure to work with as chair-elect, and I know he will do a great job for us this coming year!

Lastly, it has been a gigantic honor to serve in the HoD and as HoD chair. I have made many great friends here and learned a lot. This will be my last year as a delegate. I will not run for re-election as a delegate, but instead I will step aside and let someone else (I hope younger) have this great experience.

Thank you ALL!



House of Delegates Reception at the House of Blues, Houston.

OFFICERS

Moving Forward – What's Next?

David Dolph

Chair-Elect, House of Delegates

House Chair Larry Wickstrom certainly had his hands full with the sponsorship issue this year! At our 44th annual House of Delegates meeting in April Larry did a great job moving the sponsorship amendment forward. With our new parliamentarian, Colette Collier Trohan, Larry introduced a well-scripted agenda and allowed for formal presentations

both supporting and opposing the sponsorship amendment before opening the floor to questions, comments and a vote (or two!). I think a supporting/opposing formal presentation is an excellent idea going



Dolph

forward for all major contentious issues before the HoD, and I would like to take this opportunity to thank Larry for a job well done.

Moving forward with the one-sponsor requirements for full membership, I understand the EC has suggested that a check box be added on the application form stating, "Need Assistance Finding a Sponsor." AAPG staff feels in most cases they will be able to link the applicant with a sponsor. If unable to do so, they will pass the applicant's info on to the Regions and Societies/ Sections, which are discussing the need to set up committees to deal with these cases. Also in discussion is the means to provide the applicant the ability to designate which Region, Section and/ or affiliated society they wish to be associated with, as it is not always obvious based on geography alone.

I believe there can be great power in putting new, sponsorless applicants in direct contact with an AAPG member. The Member will be able to provide information on how AAPG operates, services available, AAPG staff contacts, website layout, dates of major events, committees and functions and, most importantly, volunteer opportunities. I know many new members at first find the AAPG to be a complex and confusing association. But I think these new procedures will be an excellent opportunity to "quick-start" new members and better feed our ever-sparse volunteer pipeline!

The "Need Assistance Finding a Sponsor" check box may also help reduce the number of qualified new members who join as Associates. Perhaps when the new member application form is approved it can be the standard form included with ACE/ICE technical program material rather than the Associate member form as is currently done? It will be worthwhile to notify existing qualified Associate members of the sponsorship Bylaws change with the hope of pulling more over to the Member category with very little work required on their part. It's all a work in progress, and I ask all delegates to get the word out regarding the sponsorship change and to be a sponsor for existing Associate members and new Members, as appropriate.

I have had several conversations with members, particularly Young Professionals (YPs), who feel we should have term limits on how long a member can be a delegate. I know this topic has been discussed for several years, and there is not a simple answer. Many affiliates of AAPG are very small and may only have one person willing to assume the role of delegate. I know in the past the Canada Region has had a tough time getting new members to stand for election as delegate and we have had to ask existing delegates to stand for re-election. There is no easy answer, but let's keep the conversation going.

As Larry mentioned in his column there are several items that have been discussed this year that I will be taking with me into my term (I heard the term "D.O.D." [Dump on Dave] used a number of times). A few of the items follow:

1. Electronic voting through the year for housekeeping items which usually have unanimous support (e.g. voting to remove the word "Active" from the Rules and Procedures of the House) to free up more time for discussion of issues in the HoD annual meeting.
2. ARS (Audience Response System) electronic voting in annual meeting to speed up voting process as well as provide a more anonymous, democratic voting atmosphere. There is a cost involved, so do we want to do this?
3. Allowing delegates to attend the annual meeting remotely, thus eliminating the need for an alternate delegate. It's an Interesting idea, but it could be logistically challenging, expensive and likely will require major changes to our Bylaws.
4. Development of new Technical Interest Groups (TIGs) and Special Interest Groups (SIGs). Governance issues will need to be addressed. I have heard that a Geochemistry Group is interested in starting up when appropriate.
5. Perhaps institute a regular "Associate Member Corner" column in the EXPLORER to educate qualified Associate members on the advantages of becoming full members and possibly attracting new, non-geotechnical members to AAPG?



House of Delegates meeting regarding the proposed sponsorship amendment.

About this time every year the incoming HoD chair begins to think about staffing up the seven House of Delegates committees. I encourage you all to consider volunteering, especially our younger members. Feel free to review the various committees and their functions on the AAPG House of Delegates website at www.aapg.org/about/aapg/overview/committees. I would be delighted to hear directly from all interested members who would like to help out. It's always a great experience and leadership opportunity.

As this is my last column as chair-elect I would like to congratulate Larry Wickstrom on his role as chair as well as Dan Billman as secretary/editor for "herding the cats" and keeping their patience! It was a pleasure working with you both. I also would like to welcome Bob Shoup, incoming chair-elect, and Tom Anderson, secretary/editor. I am very much looking forward to serving the House with both of you gentlemen.

OFFICERS

Can AAPG Survive the Great Crew Change?

Bob Shoup

Chair-Elect 2014-15, House of Delegates

In the course of teaching around the world this last year, I have seen the beginning of the "Great Crew Change." We all have known it was coming, but I can tell you from first hand observation it has arrived. In region after region, companies have hundreds of young professionals with less than five years of experience, and many with less than two years experience. At the same time, the older employees are retiring in ever-greater numbers.

Recently, Subsurface Consultants & Associates conducted a survey addressing the crew change. In that survey, we have found that almost 60 percent of the baby boom generation plans to retire within the next two years. This pending retirement is placing great pressure on companies to train and mentor their young staff before the old guard is gone.

AAPG faces the same crew change. Like many companies, we have known it was coming, and yet we have not fully addressed the impact that this crew change will have on the Association. We have a little more time than do most companies, but only because many of our "active" Members are active well past retirement.

Volunteer Pipeline

As mentioned by AAPG President Lee Krystinik in his January EXPLORER column, one major challenge that AAPG faces with the crew change is recruiting enough volunteers to conduct the business of the Association. Many of us in the "baby boom generation" became active in the Association because someone, usually older than us, 'volunteered' us to work on a committee. In my case it was variously Jim Hartman and Don O'Nesky who volunteered me, and I am eternally grateful to them for that honor. I have certainly received more out of my service to AAPG than I have put into it, and I know that is the case for most AAPG volunteers.

Are we baby boomers doing a good job of engaging the YPs and 'volunteering' them to join us on committees and in the HoD? Whereas many of us would say that we are, and we have



Shoup

engaged and "volunteered" a number of enthusiastic young professionals, the statistics would suggest that we are failing. Slightly less than 3 percent of our approximately 30,000 members are actively engaged as volunteers. This number is below average for volunteerism, and is an indication that our Association faces trouble ahead. As the elected representatives of the AAPG membership, we delegates must find ways to engage more of our members and get them involved.

Even more foreboding is the fact that of our 3 percent "active members," less than 20 percent are Young Professionals. Unless we engage the Young Professionals and get them involved in much greater numbers, the Association may not survive, at least in its current configuration.

Ideally, we need to develop a professionalism pipeline; a system that manages and advances a member's volunteerism and professional growth from Student member to Young Professional to "active" Member to certified petroleum geologist or geophysicist.

Staff or Volunteer-Based Organization

The challenge to us is how do we, as an association, manage such a professionalism pipeline? Do we rely on AAPG staff or do we continue to trust this important issue to volunteers such as committee chairs, or do we develop a hybrid mechanism?

Volunteer-Based Association

AAPG is a volunteer-based association. We rely on volunteers to run our committees, plan the content of our meetings and conventions, and peer-review the science that is published in our AAPG BULLETIN. We also rely on volunteers to govern the Association through the Executive Committee, the Advisory

Council and the House of Delegates. I believe that most members feel as I do that this self-governance is one of the things that makes AAPG a preeminent association. However, behind the scenes, we rely on AAPG staff to oversee the logistics of the Association. For example as many of you are aware, the House of Delegates could not operate without the hard work of AAPG staffers Regina Gill and Vicki Beighle.

Staff-Based Association

So should we consider becoming more of a staff-based association like the Society of Petroleum Engineers (SPE)? Many of the activities within SPE are planned by staff. Once the plans are in place, they solicit volunteers to organize the content of the activity. There are a number of advantages that could be had from changing to a staff-based association. Relative to this discussion, we could charge AAPG staff with building and maintaining a volunteer pipeline. The AAPG staff has broader familiarity with those Student members and Young Professionals who are engaged in AAPG. The staff also has continuity over many years, whereas volunteers typically move from committee to committee. However, many of AAPG's staff are truly overworked and underpaid, so it would be unfair of us to ask them to do more without hiring more staff. If we choose to become a staff-based association, then we would need a lot more staff. For example, SPE has almost half as many staff in their Asia Pacific Office in Kuala Lumpur as AAPG has total staff.

Options for Managing a Volunteer Pipeline

I see two potential options for building and managing a volunteer pipeline. The first option is to make AAPG a hybrid of a staff-driven and volunteer-driven association. The second option is to codify the volunteer pipeline process and have it managed by the House of Delegates.

A Hybrid Organization

We are, in actuality, pretty close to being a hybrid organization. Volunteers are actively engaged in the Association programs and governance, but we rely on AAPG staff to implement much of those programs as well as the day-to-day activities. It would be a simple matter to require the AAPG membership department to build and maintain a volunteer pipeline. This change would require that we hire additional staff, and to elevate the membership manager to a director position. The advantage to this option is that the membership staff would be able to track those members who are engaged and steer them to the appropriate volunteer positions. This scenario worked well in my case, as then membership director Don O'Nesky helped steer me onto a number of committees, each with increasing responsibility and impact to the Association.

Charge the HoD to Build and Manage the Volunteer Pipeline

The second option is to require the members of the HoD to seek out volunteers from their Sections and Regions, and to help steer those volunteers to positions where they can achieve professional growth and serve the Association. This option has the advantage that the Sections and Regions are the closest point of contact for the members. This scenario would require that the HoD add a Volunteer Pipeline Committee with members being Region officers and Section foremen.

It is vitally important that AAPG address the crew change. To remain a viable association we must significantly increase the number of volunteers serving the Association, and we must engage the Young Professionals to grow our volunteer base. Incoming HoD chair David Dolph and I would like to hear your thoughts on this issue. Which of the two options discussed above do you prefer, or do you have a third option for us to consider?

OFFICERS

Just Because You Can, Doesn't Mean You Should

Dan A. Billman

Secretary/Editor, House of Delegates

This is my last article as your Delegates' Voice editor for the 2013-14 House of Delegates' "season," and I appreciate the support I received from the entire delegates' community. I especially would like to thank my committee, Chris Swezey, Sarah Stanley and Don Clarke. Also, I'd like to thank both Regina Gill and Susie Moore of AAPG staff for their help throughout the year. Of course, I want to thank both Larry Wickstrom and David Dolph for their leadership throughout the year. Lastly, I offer my support to incoming Secretary/

Editor of the HoD, Thomas Anderson. Thanks for stepping up and taking over the reins.

I bet you thought this article was going to be about the sponsorship issue. Nope, something much less controversial, I am assuming. There has been a suggestion by some to provide a remote system



Billman

for attendance and voting at the annual HoD meetings. In essence, delegates would not need to physically attend the meeting, but could enjoy the meeting from their office or home. The more I think about this, the more it seems like a solution in search of a problem.

Can this be done? Certainly. But just because we can, doesn't mean we should? The technology exists. So, why not do it?

First, we tend to have pretty good attendance at the HoD meetings. The 2013 meeting in Pittsburgh was one of the lighter attended HoD meetings with 76 percent of the delegates attending. The Pittsburgh HoD meeting "suffered" from a less controversial agenda and a location that some didn't think was "oilfield" enough. (Although I would argue that Pittsburgh is a key location in the "new" oilfield.) The 2014 meeting was very well attended, had the "advantage" of a hotly contended issue and it was in Houston. Attendance was 92 percent. Even at the more lightly attended meeting, we had approximately 25 percent over the needed quorum.

This tells me a two things: 1) The delegates take their jobs seriously and attend the HoD meetings. 2) The alternate system works.

Attendance of AAPG meetings is important. It is monetarily important to AAPG and the local societies sponsoring the meetings. More so, attendance by delegates is important so as to set the example of attending meetings ... in person. As delegates, we are ambassadors. We are there to bring more members into the AAPG fold, to network with our junior, senior and contemporary colleagues. Networking is good for everyone's development and the betterment of the society as a whole.

Lastly, as this seems to be a solution in search of a problem, it is a place where AAPG and the HoD just doesn't need to spend the time and expense of setting up such a system.

Just because we can, doesn't mean we should.

COMMITTEES

Honors and Awards Committee

Kristie Luchtel-Ferguson

Honors and Awards Committee Chair

The HoD Honors and Awards Committee consists of 10 members, which encompass the many Regions and Sections of AAPG from all over the globe. These members have served in several different leadership positions within AAPG and their local societies. Their commitment to bring forth the highest honors to those who have paved the way

for our great organization has been exceptional. Without this committee, appointed by Larry Wickstrom and supported by AAPG's Regina Gill and Jenifer Gilbert, the role of chair would have been unsuccessful.



Luchtel-Ferguson

Honors and Awards Committee members: Kristie Luchtel-Ferguson, chair; Mark A Rainer, vice-chair; David E. Brown, Patrick J. Gooding, Tom C. Anderson, Stefano Mazzoni, Isabelle Le Nir, Michael McWalter, Maurice Birdwell and Rusty Riese.

The following HoD awards were celebrated at the AAPG Annual Convention and Exhibition, April 6, 2014, in Houston:

Honorary Member of the House Award – Presented "in recognition of a record of consistent, dedicated, and exemplary service to the HoD through committee work and officer service."

- Edward Wyman Heath, Rocky Mountain Section, Durango, Colo.

Distinguished Member of the House Award – Presented "in recognition of the unique or exemplary service to the House through committee work."

- Margaret Anne Rogers, Rocky Mountain Section, Los Alamos, N.M.
- Paul William Britt, Gulf Coast Section, Houston

House Long Service Award – Presented “in recognition of persons who have served as delegates for a minimum of four terms and have, in addition, taken an active role in the affairs of the House.”

- Terry L. Hollrah, Mid-Continent Section, Oklahoma City
- Royce P. Carr, Gulf Coast Section, Mount Pleasant, Texas

Recognition of Service Award

- Larry H. Wickstrom, HoD Chair
- Dan A. Billman, HoD Secretary

15-year Certificate of Service HoD

- Steven H. Brachman, Houston Geological Society
- John G. Kaldi, Asia-Pacific Region

Nine-year Certificate of Service HoD

- Peter W. Baillie, Asia-Pacific Region
- Kathleen C. “Kara” Bennett, Houston Geological Society
- John R.V. Brooks, European Region
- Mary E. Dowse, New Mexico Geological Society
- L.G. Joe Eubanks, Houston Geological Society
- Steven M. Goolsby, Rocky Mountain Association of Geologists
- Michael B. Hauck, European Region
- Chengzao Jia, Asia-Pacific Region
- Gopal Lahiri, Asia-Pacific Region
- Michael McWalter, Asia-Pacific Region
- Scott W. Tinker, Austin Geological Society
- John T. Williams, Coast Geological Society

The committee will begin to prepare nominations to present to the HoD chair by Oct. 31, 2014. Please send nominations for the Honorary and Distinguished Member Award, including a one-page nomination summary, by “snail” mail or email. Also, please feel free to contact me via phone or email if you have any questions about the individual awards.

Thank you for allowing me to serve you.

COMMITTEES

Nomination and Election Committee

Ed Rothman

Nomination and Election Committee Chair

I enjoyed the Houston ACE meeting. The technical sessions and social events were excellent. The Houston Geological Society and AAPG need to be commended for the great convention. The HoD also had a successful meeting in Houston. There was much debate over the sponsorship issue, but I think it was resolved in a fair and equitable manner.

I'd like to thank my committee members for their work in selecting the candidates to run for HoD office and their assistance in administering the election at the meeting. The committee nominated four very qualified delegates to run for office.

I'm sure you all know that Robert C. Shoup from the Asia-Pacific Region was elected chair-elect and Thomas C. Anderson from Rocky Mountain section was elected secretary/editor. I'd like

to express my and the committee's congratulations to both of them.

It was an enjoyable year working with the HoD officers, Chair Larry Wickstrom, Secretary/Editor Dan Billman and Chair-elect Dave Dolph. I know the HoD will be in good hands when Dave takes over as the chair. Larry put together a good team of committee chairs and it was a pleasure working with them. I'm sure that if Dave contacts me about being on a committee, I'll be ready to serve.

Finally, I'd like to thank Regina Gill and Linda Burris at the Tulsa headquarters for all the help and support that they gave to the Nomination and Election Committee. They do a wonderful job assisting the HoD.



Rothman

Nomination and Election Committee members: Ed Rothman, chair; Maren Blair, vice-chair; Rafal Kudrewicz, Patrick McCarthy, Wan Yang, Nancy Fix, Mark Gallagher, Clint Moore, Barry Goldstein and Rob Diedrich.

COMMITTEES

Credentials Committee

Ryan Lemiski

Credentials Committee Chair

As of 9:08 a.m. Sunday, April 6, 2014, 195 delegates were seated prior to the report from the Credentials Committee.

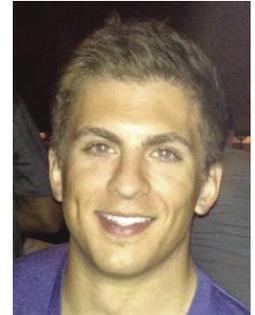
The total number of elected delegates is 226; therefore, the presence of 114 delegates was required for a quorum during the House of Delegates meeting.

With no opposition, the additional delegates were seated and given privileges of the floor. This resulted in an attendance of 207 out of a possible 226 delegates (92 percent!).

Notes/recommendations for next year

1. Delegates were confused by the signage at the check-in table. Several delegates made the comment that the font was too small and they were unsure whether or not the lines were organized by last name or by the name of their respective region/affiliated society. Let's plan to 'beef' up signage for the 2015 meeting.
2. The Credentials Committee found it beneficial to stay at the check-in table well in to the start of the House of Delegates meeting. There were plenty of questions due to the large number of additional delegates that were waiting to be voted on to the floor. In addition to those who were awaiting approval from the HoD, a total of 17 delegates checked in between 8 and 9 a.m.

3. If audience response devices are to be used at the 2015 meeting in Denver, then it is suggested that these devices be handed out to each delegate as they check-in. This procedure will allow the Credentials Committee to identify those that have checked in and to determine who should and should not be behind the ropes.



Lemiski

Thank you to Credentials Committee members Steven Goolsby, Robert Shoup, Tom Anderson and Kara Bennett for their early attendance and for aiding with the greeting and check-in of delegates.

Congratulations to Chair-elect Robert Shoup and Secretary/Editor-elect Tom Anderson! HoD leadership is in good hands. Finally, thank you to Regina Gill for her support of this committee. The check-in process is smooth and painless because of her guidance.

It was a privilege to serve as chair of the Credentials Committee and I thank the HoD leadership for this wonderful opportunity.

See you in Denver.

Credentials Committee members: Ryan Lemiski, chair; Steven Goolsby, Robert Shoup, Thomas Anderson and Kathleen "Kara" Bennett.

DIVISIONS

Division of Environmental Geosciences Update: DEG and the AAPG

Doug Wyatt
DEG President

In all Advisory Council and other committee meetings this year we have unanimously expressed that the AAPG is, should be, and will be the go-to premier geosciences professional organization for the global oil and gas profession. I agree 110 percent, even more!

Where should the Division of Environmental Geosciences (DEG) be in this ongoing effort?

We should be right in the middle of the unconventional play efforts. Unconventional gas and oil exploration and production are a technology-based, geosciences-based, and environmental-based program. These three concepts form the triad, a ternary diagram if you imagine it, of necessary understanding to have a successful program. The best technology and the best earth models have to be supported by the concepts of exploring and producing using the best environmental concepts or risk future issues, or worse, regulatory refusals.

In offshore regions, especially deep water since the Macondo incident, the environmental issues surrounding deepwater drilling and the environmental implications of an event have received paramount attention. New requirements, models and

thoughts are being incorporated into every deepwater program. Again it is a triad of technology and environmental merged with the geosciences.

These same arguments hold for enhanced oil recovery and conventional oil and gas production. Where once environmental was a subsequent concept or action to exploration and production it is now a full partner in all planning and decision making. I believe this is good for two reasons. One is the obvious reason of ensuring that the oil and gas business operates with the best environmental practices. The second may not be so obvious but is just as important. Environmental considerations, and the DEG, can help make the AAPG part of the global environmental community, not just for oil and gas, but for water, alternative energy sources, agriculture, sustainability and all the global concepts we hear so much about. Oil and gas is our forte and the primary energy source of the anticipated future. We can work to make sure that oil, gas and AAPG are important parts of that overall global future.



Wyatt

BUSINESS

Members Respond to the Sponsorship Issue

Sigrunn Johnsen
AAPG Delegate

I am disappointed in what happened during the discussion and voting on the proposal for elimination of the "three sponsors" requirement for AAPG membership. The Executive Committee put the proposal to amend the Bylaws in front of the HoD to be voted on.

I am embarrassed that Young Professionals were present to experience the performance that was put on by some of the delegates who were against the proposal.

The PowerPoint presentation that was given to argue against the elimination of the three sponsor requirement exposed the general attitude held by some delegates, which includes:

- Resistance to adjust to the faster and more transparent lifestyle of the younger professionals.
- Suspiciousness of other's intention and ethical behavior and thereby maintaining the impression of AAPG as an exclusive organization.
- Single-minded focus on the negative aspect of issues.



Johnsen

After the presentation, those delegates against were the first to speak to the floor and immediately called for a motion to vote for another proposal, which would change the requirement from three sponsors to one. During the following discussion, the aforementioned delegates against the elimination of sponsors dominated the discussion on the floor with arguments that, at times, were intimidating, manipulating and aggressive. I ask, was this ethical behavior?

The technology advances we are experiencing are bringing the global community closer together and it is necessary to tolerate and respect each other to take advantage of the resulting vast opportunities.

AAPG needs to change and become unconditionally accepting and welcoming to the Young Professionals. By maintaining the requirements of one-year professional experience and one sponsor to become a member, AAPG still appears exclusive, which makes young people insecure and ask "Why?"

We may find ourselves scratching our heads and asking, "Where have all the young professionals gone?" which got me thinking of Pete Seeger's song, "Where have all the flowers gone?" We need these "flowers" to maintain AAPG as a strong, attractive and sustainable professional organization.



**AAPG House of Delegates 2013-2014
Officers and Committees**

Name	Location	9/30/13 Com.Term	Telephone	Mobile	E-Mail
OFFICERS (3)					
one-year terms					
Larry H. Wickstrom, Chair	Eastern - Worthington, OH	2013-2014	1.614.301.6721		Larry@WickstromGeo.com
David A. Dolph, Chair-Elect	Canada - Calgary, AB	2013-2014	1.403.699.4301		David_Dolph@nexeninc.com
Dan A. Billman, Secretary/Editor	Eastern - Mars, PA	2013-2014	1.724.625.3461		danaret@zoominternet.net
CONSTITUTION & BYLAWS COMMITTEE (7)					
staggered two-year terms					
Andrea A. Reynolds, Chair	Eastern - Moon Twp, PA	2013-2015	1.724.720.2394		andrea.reynolds@shell.com
Steven M. Goolsby, Vice Chair	Rocky Mountain - Lakewood, CO	2010-2014	1.303.945.2856		sgoolsby@goolsbybrothers.com
Peter W. Baillie	Asia-Pacific - Singapore	2013-2015	+65 8127 8225		peterb@arach.net.au
David R. Cook	Europe - Malden, UK	2013-2015	+44.01.62.185.7248		drdrcook@hotmail.com
John R. Hogg	Canada - Calgary, AB	2012-2014	1.403.781.7820		john.hogg@mgmenergy.com
John E. Jordan	Gulf Coast - The Woodlands, TX	2012-2014	1.832.636.2471		john.jordan@anadarko.com
Margaret Anne Rogers	Rocky Mountain - Los Alamos, NM	2012-2014	1.505.662.6574		rogersmac@aol.com
RESOLUTIONS COMMITTEE (7)					
staggered two-year terms					
Anne C. Draucker, Chair	Pacific Section - Bakersfield, CA	2012-2014	1.661.428.0350		adraucker@gmail.com
Sharie Sartain, Vice Chair	Gulf Coast - Houston, TX	2013-2015	1.281.382.9855		smsartain1@comcast.net
Mike D. Allison	Mid-Continent - Gainesville, TX	2012-2014	1.940.736.3191		mallison@ntextsmpllogs.com
Gustavo Carstens	Latin America - La Plata, Argentina	2013-2015	54.221.4257650		carstensgus@hotmail.com
Helen Cromie	Europe - Copenhagen, Denmark	2013-2015	+45 33 631 807		helen.cromie@maerskoil.com
Robb Gillespie	Eastern - Kalamazoo, MI	2013-2015	1.269.387.5364		robb.gillespie@comcast.net
Roy L. Yates	Southwest - Fort Worth, TX	2013-2015	1.817.288.7724		Roy.Yates@woodbineacq.com
RULES & PROCEDURES COMMITTEE (7)					
staggered two-year terms					
David Hawk, Chair	Rocky Mountain - Boise, ID	2013-2015		1.208.841.3500	dhawk3@cableone.net
Terry L. Hollrah, Vice Chair	Mid-Continent - OKC, OK	2012-2014	1.405.773.5440		hollexco@sbcglobal.net
Karen S. Glaser	Gulf Coast - Katy, TX	2013-2015	1.713.513.2382		s.glaser@sbcglobal.net
Charlotte Klenk	Southwest - Dallas, TX	2013-2015	1.214.288.2405		cklenk@flash.net
Robert C. Shoup	Asia-Pacific - Kuala Lumpur, Malaysia	2013-2015	1.832.457.6108		rcs@clasticman.com
Laura C. Zahm	Gulf Coast - Austin, TX	2013-2015	1.512.632.2310		laz@statoil.com
Steve P. Zody	Eastern - Ohio GS	2013-2015	1.432.688.3880		zodyoil@gmail.com
NEWSLETTER COMMITTEE (2-6)					
no specified term					
Dan A. Billman, Sec/Ed, Chair	Eastern - Mars, PA	2013-2014	1.724.625.3461		danaret@zoominternet.net
Don D. Clarke	Pacific - Lakewood, CA	2013-2014	1.562.212.9934		labasindon@gmail.com
Sarah G. Stanley	Gulf Coast - Houston, TX	2013-2014	1.713.935.7835		sarah.stanley@ihs.com
Chris S. Swezey	Eastern - Reston, VA	2013-2014	1.703.648.6444		cswezey@usgs.gov
HONORS & AWARDS COMMITTEE (10)*					
staggered two-year terms					
Kristie Lucht Ferguson, Chair	Mid-Continent - Tulsa, OK	2013-2015	1.918.878.1265		kristie@luchtel.name
Mark A. Rainer, Vice Chair	Southwest - Dallas, TX	2013-2015	1.512.328.2953 x259		mrainer@jonesenergy.com
Michael McWalter	Asia-Pacific - Port Moresby, Papua New Guinea	2013-2015	+67 5322 4200		michael.mcwalter@gmail.com
David E. Brown	Canada - Halifax, NS	2013-2015	1.902.496.0748		dbrown@cnsopb.ns.ca
Patrick J. Gooding	Eastern - Paint-Lick, KY	2013-2015	1.859.389.8810		gooding@uky.edu
Isabelle Le Nir	Europe - Clamart, France	2013-2015	33.1.4537.2913		lenir@slb.com
Maurice Birdwell	Gulf Coast - Pearl, MS	2013-2015	1.601.936.6939		mnbirdwell@comcast.net
Rusty Riese	Gulf Coast - Katy TX	2013-2015		1.281.382-3456	rustyriese@gmail.com
Stefano Mazzoni	Pacific - Bakersfield, CA	2012-2014	1.661.869.8005		stefano_mazzoni@oxy.com
Tom C. Anderson	Rocky Mountain - Salt Lake City, UT	2011-2014	1.801.585-9178		tanderson@egi.utah.edu
NOMINATION & ELECTION COMMITTEE (10)*					
one-year terms					
Ed M. Rothman, Chair	Eastern - Charleston, WV	2013-2014	1.304.720.1500 x15		erothman@ediwv.com
Maren Blair, Vice Chair	Canada - Calgary, AB	2013-2014	1.403.290.5647		maren.blair@sproule.com
Barry Goldstein	Asia-Pacific - Adelaide, Australia	2013-2014	61 884633200		barry.goldstein@sa.gov.au
Rafal Kudrewicz	Europe - Warsaw, Poland	2013-2014	+48 723 98 14 22		rafal.kudrewicz@pgnig.pl
Patrick McCarthy	Gulf Coast - Houston, TX	2013-2014	1.713.650.0311		pjmccarthy@spero-llc.com
Clint Moore	Gulf Coast - Spring, TX	2013-2014	1.281.918.4105		clint@clintmoore.com
Wan Yang	Mid-Continent - Rolla, MO	2013-2014	1.573.341.6234		yangwa@mst.edu
Nancy "Anne" Fix	Pacific - Richland, WA	2013-2014	1.509.371.7794		afix0514@hotmail.com
Rob Diedrich	Rocky Mountain - Billings, MT	2013-2014	1.406.869.8643		rdiedrich@sm-energy.com
Mark J. Gallagher	Southwest - Frisco, TX	2013-2014	1.469.304.6118		mark.gallagher@encana.com
CREDENTIALS COMMITTEE (5)					
one-year terms					
Ryan T. Lemiski	Canada - Calgary, AB	2013-2014	1.403.699.4413		Ryan_Lemiski@nexeninc.com
Steven M. Goolsby	Rocky Mountain - Lakewood, CO	2013-2014	1.303.945.2856		sgoolsby@goolsbybrothers.com
Robert C. Shoup	Asia-Pacific - Kuala Lumpur, Malaysia	2013-2014	1.832.457.6108		rcs@clasticman.com
Thomas C. Anderson	Rocky Mountain - Salt Lake City, UT	2013-2014	1.801.585.9178		tanderson@egi.utah.edu
Kathleen "Kara" C. Bennett	Gulf Coast - Houston, TX	2013-2014	1.832.452.3747		kcbhgs@gmail.com
MINUTES APPROVAL COMMITTEE (3)					
one-year terms					
Dan A. Billman, Sec/Ed, Chair	Eastern - Mars, PA	2013-2014	1.724.625.3461		danaret@zoominternet.net
Thomas C. Anderson	Rocky Mountain - Salt Lake City, UT	2013-2014	1.801.585.9178		tanderson@egi.utah.edu
Kathleen "Kara" C. Bennett	Gulf Coast - Houston, TX	2013-2014	1.832.452.3747		kcbhgs@gmail.com
*1 from each US Section except Gulf Coast which has 2 plus 1 each from Canada, European & Asia/Pac Regions					

Important to Note: Latin America, Africa and Middle East are not represented on Nom. & Elect. or Honors & Awards because their region has less than 750 members.