# THE AMERICAN ASSOCIATION OF PETROLEUM GEOLOGISTS 

## BYLAWS


#### Abstract

ARTICLE 1. NAME The name of the corporation shall be The American Association of Petroleum Geologists ("Association" or "AAPG"), a not-for-profit corporation organized under the laws of the state of Colorado.


## ARTICLE 2. PURPOSES

The purposes of the Association shall be as defined in the Articles of Incorporation and as follows:

- to advance the science of geology, especially as it relates to energy resources;
- to foster the spirit of scientific research and the application of the scientific method, including the understanding of the subsurface;
- to advance the technology of energy exploration, production, and related mitigations in an economically and environmentally sound manner;
- to disseminate information relating to the geology and associated technology of energy resources and related mitigations;
- to promote a high standard of professional and ethical conduct for geoscientists;
- to provide a means to recognize professional geoscientists;
- to honor exceptional geoscientists; and
- to promote the well-being of all geoscientists whose contributions provide energy for the world.


## ARTICLE 3. MEMBERSHIP

## Section 1. Eligibility

A. Individuals interested in earth science and willing to abide by AAPG's Code of Ethics are eligible for membership.
B. An individual shall be declared a member of the Association upon completion of a membership application and payment of any required membership dues.

## Section 2. Membership Classifications and Privileges

A. Active Members

1. Members with both a geoscience degree and who have been engaged in work related to geoscience for at least one year are Active Members ("Active Members").
a. A geoscience degree shall include but not be limited to a degree in geology, geophysics, earth science, geological engineering, or environmental science.
b. The Board of Directors ("Board") may waive either the degree or work experience requirement upon request.
2. An Active Member who is 67 or older shall receive a $50 \%$ discount on membership dues upon request to Association headquarters.
3. An Active Member who has been awarded honorary membership by the Association shall not be required to pay membership dues.
B. Associate Members
4. Members who do not qualify as Active Members are Associate Members ("Associate Members").
5. Associate Members shall have all of the privileges of Active Members, except (a) making and discussing motions at Association or Region meetings, (b) voting in Association or Region elections or on motions, (c) serving as Ambassadors, voting members of committees, or on the Board; and (d) holding office.

## Section 3. Membership Dues

A. Membership dues shall be set by the Board with the guidance of the Finance Committee.
B. Membership dues shall be paid in accordance with a schedule established by the Board. Notice of the membership dues amount for a given year shall be sent to each member no later than 60 days prior to the payment deadline.
C. Membership in the Association shall be canceled upon failure to pay dues within 45 days of the payment deadline. Members shall receive notice 30 days prior to cancellation. A membership canceled for nonpayment of dues may be reinstated at any time before the close of that membership year upon payment of the current year's membership dues in full.

## Section 4. Resignation

Any member may resign by giving notice to Association headquarters, but no refund shall be issued for dues that have been paid prior to resignation.

## ARTICLE 4. MEMBERSHIP CONSTITUENCY

## Section 1. Geographic Constituencies

A. Members shall be divided into the following geographic constituencies for the purpose of advancing the Association's purposes among individuals in a specific geographic area:

## 1. Regions

a. Africa
b. Asia Pacific
c. Europe
d. Latin America and Caribbean
e. Middle East
f. Canada, including the provinces of Newfoundland and Labrador, Quebec, Nova Scotia, New Brunswick, Manitoba, British Columbia, Prince Edward Island, Saskatchewan, and Alberta

## 2. Sections

a. Pacific: Alaska, California, Hawaii, Oregon, Washington
b. Rocky Mountain: Arizona, Colorado, Idaho, Minnesota, Montana, Nevada, North Dakota, South Dakota, Utah, Wyoming, and the counties in New Mexico listed below.

New Mexico Counties: Bernalillo, Catron, Cibola, Colfax, Grant, Guadalupe, Harding, Hidalgo, Los Alamos, Luna, McKinley, Mora, Quay, Rio Arriba, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Toas, Torrance, Union, Valencia
c. Southwest: The counties in New Mexico and Texas listed below.

Texas Counties: Andrews, Archer, Armstrong, Bailey, Baylor, Borden, Bosque, Brewster, Briscoe, Brown, Callahan, Carson, Castro, Childress, Clay, Cochran, Coke, Coleman, Collin, Collingsworth, Comanche, Concho, Cooke, Coryell, Cottle, Crane, Crockett, Crosby, Culberson, Dallam, Dallas, Dawson, Deaf Smith, Denton, Dickins, Donley, Eastland, Ector, El Paso, Ellis, Erath, Fannin, Fisher, Floyd, Foard, Freestone, Gaines, Garza, Glasscock, Gray, Grayson, Hale, Hall, Hamilton, Hansford, Hardeman, Hartley, Haskell, Hemphill, Hill, Hockley, Hood, Howard, Hudspeth, Hunt, Hutchinson, Irion, Jack, Jeff Davis, Johnson, Jones, Kaufman, Kent, Kimble, King, Knox, Lamb, Leon, Limestone, Lipscomb, Loving, Lubbock, Lynn, Martin, Mason, McCulloch, McLennan, Menard, Midland, Mills, Mitchell, Montague, Moore, Motley, Navarro, Nolan, Ochiltree, Oldham,

Palo Pinto, Parker, Parmer, Pecos, Petter, Presidio, Randall, Reagan, Reeves, Roberts, Rockwall, Runnels, Schleicher, Scurry, Shackelford, Sherman, Somervell, Stephens, Sterline, Stonewall, Sutton, Swisher, Tarrant, Taylor, Terry, Throckmorton, Tom Green, Upton, Ward, Wheeler, Wichita, Wilbarger, Winkler, Wise, Yoakum, and Young

New Mexico Counties: Chaves, Curry, De Baca, Doña Ana, Eddy, Lea, Lincoln, Otero, Roosevelt
d. Mid-Continent: Iowa, Kansas, Missouri, Nebraska, Oklahoma, and the counties in Arkansas listed below.

Arkansas Counties: Baxter, Boone, Benton, Carroll, Cleburne, Conway, Crawford, Faulkner, Franklin, Fulton, Garland, Independence, Izard, Johnson, Logan, Lonoke, Madison, Marion, Montgomery, Newton, Perry, Polk, Pope, Pulaski, Randolph, Saline, Scott, Searcy, Sebastian, Sharp, Stone, Van Buren, Washington, White, and Yell
e. Gulf Coast: Alabama, Florida, Mississippi, Louisiana, and the counties in Texas and Arkansas listed below.

Arkansas Counties: Arkansas, Ashley, Bradley, Calhoun, Chicot, Clark, Clay, Cleveland, Columbia, Craighead, Crittenden, Cross, Dallas, Desha, Drew, Grant, Greene, Hempstead, Hot Spring, Howard, Jackson, Jefferson, Lafayette, Lawrence, Lee, Lincoln, Little River, Miller, Mississippi, Monroe, Nevada, Ouachita, Phillips, Pike, Poinsett, Prairie, Sevier, St. Francis, Union, and Woodruff

Texas Counties: Anderson, Angelina, Aransas, Atascosa, Austin, Bandera, Bastrop, Bee, Bell, Bexar, Blanco, Bowie, Brazoria, Brazos, Brooks, Burleson, Burnet, Caldwell, Calhoun, Cameron, Camp, Cass, Chambers, Cherokee, Colorado, Comal, Delta, DeWitt, Dimmit, Duval, Edwards, Falls, Fayette, Fort Bend, Franklin, Frio, Galveston, Gillespie, Goliad, Gonzales, Gregg, Grimes, Guadalupe, Hardin, Harris, Harrison, Hays, Henderson, Hidalgo, Hopkins, Houston, Jackson, Jasper, Jefferson, Jim Hogg, Jim Wells, Kames, Kendall, Kenedy, Kerr, Kinney, Kleberg, Lamar, Lampasas, LaSalle, Lavaca, Lee, Liberty, Live Oak, Llano, Madison, Marion, Matagorda, Maverick, McMullen, Medina, Milam, Montgomery, Morris, Nacogdoches, Newton, Nueces, Orange, Panola, Polk, Rains, Real, Red River, Refugio, Robertson, Rusk, Sabine, San Augustine, San Jacinto, San Patricio, San Saba, Shelby, Smith, Starr, Terrell, Titus, Travis, Trinity, Tyler, Upshur, Uvalde, Val Verde, Van Zandt, Victoria, Walker, Waller, Washington, Webb, Wharton, Willacy, Williamson, Wilson, Wood, Zapata, and Zavala
f. Eastern: Connecticut, Delaware, District of Columbia, Georgia, Illinois, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Tennessee, Vermont, Virginia, West Virginia, Wisconsin, and the Canadian Province of Ontario

## B. Section Governance

1. Each Section shall be governed according to the governing documents of the Section.
2. These Bylaws shall not prevent the dissolution, merger, or acquisition of any Section, and to the extent that any such event occurs, the geographic descriptions of the Sections outlined in this Article shall be automatically amended, without a vote of the Active Members, to reflect the geographic Section boundaries resulting from the event.

## C. Region Governance

Each Region shall adopt procedures for its governance that are consistent with the Association's Bylaws.

## D. Section and Region Membership

Members shall be assigned to the Section or Region of their primary residence unless they submit a request to Association headquarters to be assigned to a different Section or Region.

## E. Region Officers

1. Each Region shall have the following officers: Region Chair, Region Chair-Elect, and Region Secretary. Regions may select additional officers at their discretion.

## 2. All Region Officers shall be Active Members.

3. The Region Chair shall serve as the Region's primary liaison between the Board and the Region's members; shall lead efforts to further the Association's mission in the Region in keeping with the Association's strategic plan; shall preside over all meetings of the Region; and shall fulfill all other duties as may be delegated by the Board.
4. The Region Chair-Elect shall assist the Region Chair and in the absence of the Region Chair, fulfill all of the Region Chair's duties.

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5. The Region Secretary shall serve as the custodian of records for the Region and shall record the minutes of each Region meeting.

## F. Election, Term of Office, and Vacancies of Region Officers

1. Each Region shall elect a Region Chair-Elect who shall serve a term of three years. The first year shall be as Region Chair-Elect. The second year, without further election, the Region Chair-Elect shall become Region Chair and shall hold office for two years or until a successor is elected and installed.
2. Each Region shall elect a Region Secretary who shall serve a term of two years and shall hold office until a successor is elected and installed.
3. The only members who may vote in a Region election are the Active Members of that Region.
4. The Region Chair shall notify Association headquarters of the results of its elections no later than 60 days prior to the Association's Annual Business Meeting.
5. If a vacancy occurs in the office of Region Chair, the Region Chair-Elect shall succeed to the office of Region Chair for the completion of that term and subsequently serve the full one-year term that they were originally elected to serve as Chair.
6. A vacancy in the office of Region Chair-Elect shall remain unfilled until the next regular Region Chair-Elect election.
7. A vacancy in the office of Region Secretary shall be filled by the Region Chair within 30 days for the remainder of the unexpired term.

## G. Section and Region Ambassadors

1. Each Section and Region shall select Ambassadors to represent the members of the Section or Region, recruit new members, develop outreach initiatives, assist in retention of existing members, and foster connections between members, with other local organizations, other Sections, and other Regions to further the global sharing of ideas and best practices.
2. The number of Ambassadors in each Section and Region shall be at least $2 \%$ of the Active Members in the Section or Region as of the beginning of each fiscal year.
3. Each Section President and each Region Chair, or their designees, shall notify Association headquarters of its Ambassador selections no later than 60 days prior to the Association's Annual Business Meeting.
H. Region Meetings
4. Region meetings (a) may be called by the Region Chair or (b) shall be called upon the written request of $2.5 \%$ of the Active Members of the Region. The purpose of the meeting shall be stated in the call, which shall be sent to all Region members at least 15 days prior to the meeting.
5. To constitute a quorum for a Region business meeting, $2.5 \%$ of the Active Members of the Region must be present in person or linked by means such that all members participating in the meeting are able to hear each other.

## Section 2. Technical Directorates

## A. Technical Directorates

Members shall be associated with one or more of the following five technical directorates ("Technical Directorates") for the purpose of advancing the Association's purposes among individuals with similar technical interests:

1. Oil and Gas Directorate. The Oil and Gas Directorate shall include members interested in the research, education, and application of the geoscience and technologies related to the exploration, development, production, and utilization of petroleum resources.
2. Alternative and Future Energy Directorate. The Alternative and Future Energy Directorate shall include members interested in the research, education, and application of the geoscience and technologies related to the exploration, development, production, and utilization of non-petroleum energy resources; commodity economics; and analysis and forecasting of future trends in energy supply and demand.
3. Environmental Geosciences Directorate. The Environmental Geosciences Directorate shall include members interested in the research, education, and application of best practices in environmental geosciences, hydrogeology, and related fields to promote environmental stewardship for energy exploration, development, production, and utilization.
4. Business and Certification Directorate. The Business and Certification Directorate shall coordinate and promote continuing education, professional and ethical standards, adherence to the scientific method, and professional certification for geoscientists.
5. Publications and Events Directorate. The Publications and Events Directorate shall coordinate with the AAPG Bulletin Editor and AAPG staff to plan and support AAPG's events, publications, and website.

## B. Technical Directorate Governance

Each Technical Directorate shall adopt procedures for its governance that are consistent with the Association's Bylaws.
C. Technical Directorate Membership

1. Any member is eligible to join any Technical Directorate.
2. Each member shall join at least one Technical Directorate and may join as many Technical Directorates as the member chooses.
3. Members who join more than one Technical Directorate shall designate a Primary Technical Directorate. Members may change their Primary Technical Directorate designation by submitting a request to AAPG headquarters.
D. Technical Directorate Committees

Each Technical Directorate may form one or more committees of members focused on topics relevant to the Directorate ("Technical Committees") in accordance with policies and procedures established by the Board.

## E. Technical Directorate Officers

1. Each Technical Directorate shall have one Technical Director, except the Oil and Gas Directorate, which shall have two Technical Directors. Technical Directors may select additional officers for the Technical Directorate at their discretion.
2. Each Technical Director shall be an Active Member and shall be elected as outlined in the Article titled "Board of Directors." All other Technical Directorate officers shall also be Active Members.
3. If a Technical Director vacancy occurs, the Board shall fill the vacancy for the remainder of the unexpired term in consultation with the Active Members of the respective Technical Directorate.

## F. Technical Directorate Meetings

1. Technical Directorate meetings (a) may be called by the Technical Director or (b) shall be called upon the written request of $2.5 \%$ of the Active Members of the Directorate. The purpose of the meeting shall be stated in the call, which shall be sent to all members of the respective Technical Directorate at least 15 days prior to the meeting.
2. To constitute a quorum for a Technical Directorate business meeting, $2.5 \%$ of the Active Members of the Directorate must be present in person or linked by means such that all members participating in the meeting are able to hear each other.

## Section 3. Membership Directorates

## A. Membership Directorates

Members shall be divided into the following three membership directorates ("Membership Directorates") for the purpose of advancing the Association's purposes among individuals with similar age, professional, public service, or stakeholder demographics, or volunteer service interests:

1. Academic Relations Directorate. The Academic Relations Directorate shall include administrators, faculty, staff, and students from academic institutions who are interested in the research, education, and application of geoscience, and other members who are interested in volunteer service to support administrators, faculty, staff, and students from academic institutions.
2. Member Services Directorate. The Member Services Directorate shall include members interested in creating and fostering member networks for specific demographics (e.g., age, gender, job description, etc.).
3. Stakeholders Directorate. The Stakeholders Directorate shall include corporate advisors, Section and affiliated society representatives, and other industry leaders who are interested in building, maintaining, and furthering the external relations of the Association.

## B. Membership Directorate Committees

Each Membership Directorate may form one or more committees of members with similar interests ("Membership Committees") in accordance with policies and procedures established by the Board.

## C. Membership Directorate Officers

1. Each Membership Directorate shall have a Membership Director. Membership Directors may select additional officers for the Membership Directorate at their discretion.
2. Each Membership Director shall be an Active Member and shall be elected as outlined in the Article titled "Board of Directors." All other Membership Directorate officers shall also be Active Members.
3. If a Membership Director vacancy occurs, the Board shall fill the vacancy for the remainder of the unexpired term in consultation with the Active Members of the respective Membership Directorate.

## D. Membership Directorate Meetings

1. Membership Directorate meetings (a) may be called by the Director or (b) shall be called upon the written request of $2.5 \%$ of the Active Members of the Directorate. The purpose of the meeting shall be stated in the call, which shall be sent to all members of the respective Membership Directorate at least 15 days prior to the meeting.
2. To constitute a quorum for a Membership Directorate business meeting, 2.5\% of the Active Members of the Directorate must be present in person or linked by means such that all members participating in the meeting are able to hear each other.

## ARTICLE 5. MEMBERSHIP BUSINESS MEETINGS

## Section 1. Annual Business Meeting

A. An annual business meeting of the Association ("Annual Business Meeting") shall be held at such time, date, and place selected by the Board at least 30 days prior to the close of the fiscal year.
B. Notice of the Annual Business Meeting shall be provided to each member of the Association at least 60 days prior to the meeting.

## Section 2. Special Business Meetings

A. Special business meetings of the Association (a) may be called by the President upon a majority vote of the Board or (b) shall be called by the President upon the written request of a total of $2.5 \%$ of the Active Members of the Association from at least four different Sections or Regions, or (c) shall be called by the President upon the written request of two-thirds of the entire membership of a special governance committee.
B. The purpose of the meeting shall be stated in the call, which shall be sent to all members of the Association at least 20 business days prior to the meeting.

## Section 3. Quorum

To constitute a quorum, 5\% of the Active Members must be present in person or linked by means such that all members participating in the meeting are able to hear each other.

## Section 4. Voting

A. Unless otherwise specified in these Bylaws, all matters shall be decided by a majority of the votes cast by Active Members.
B. Votes may be cast during a meeting of the members by the Active Members present in person or virtually, or they may be cast outside of a meeting by mail, electronic ballot, or other suitable means under Colorado law. In no event shall votes cast during a meeting be counted together with votes cast outside of a meeting. No proxy voting is permitted.

## ARTICLE $6 . \quad$ OFFICERS

## Section 1. Officers

The officers of the Association shall be the President, President-Elect, Immediate Past President, Chief Executive Officer ("CEO"), Chief Financial Officer ("CFO"), Secretary, and Treasurer (collectively, the "Officers"). The CEO shall serve as the Secretary and the CFO shall serve as the Treasurer, except in the event of a vacancy in the office of CEO or CFO, as outlined below.

## Section 2. Election and Term of Office

A. The President-Elect shall be elected by the Active Members.
B. The President-Elect shall serve a term of three years. The first year shall be as President-Elect. The second year, without further election, the President-Elect shall become President and shall hold office for one year or until a successor is elected and installed. The third year, without further election, the President shall become the Immediate Past President.
C. Any Active Member elected to the office of President-Elect must be eligible to serve as President-Elect, President, and Immediate Past President.
D. Past Presidents shall be ineligible to serve for re-election as President-Elect.
E. Officer terms begin on July 1 following the election.
F. Officers may be removed from office by the Active Members as provided in the parliamentary authority specified in these Bylaws.

## Section 3. Duties

A. The President shall be the chair of the Board and shall preside over all meetings of the Board and of the Association. The President shall serve as the Board's primary liaison to the Membership Directors and shall perform all other duties ordinarily pertaining to the office of President and such duties prescribed by the

Board. The President shall present a report of activities during the term of office to the members at the Annual Business Meeting.
B. The President-Elect shall serve as a member of the Board and shall perform all duties prescribed by the Board or an officer authorized by the Board. In the absence or incapacity of the President, the President-Elect shall fulfill the duties of and possess all the powers of the President. The President-Elect shall serve as the Board's primary liaison to the Technical Directorates through the Technical Directors. The President-Elect shall serve as a non-voting, ex-officio member of the Finance Committee.
C. The Immediate Past President shall serve as a member of the Board and as a nonvoting, ex-officio member of the Honors and Awards Committee, and Nominating Committee. The Immediate Past President shall perform all duties prescribed by the Board or an officer authorized by the Board.
D. The CEO shall be appointed by the Board to hold office at its pleasure and shall perform all duties ordinarily pertaining to the office of CEO or prescribed by the Board, including the daily operation of the Association subject to the general supervision and direction of the Board. The CEO shall have the authority to execute documents on behalf of the Association as directed by the Board.

The CEO shall serve as the Secretary of the Association, and in that role, shall be the custodian for corporate records of the Association, shall prepare minutes of the Board and the Association meetings, and shall authenticate all corporate records.

The CEO shall be a non-voting, ex-officio member of the Board and of the Finance Committee.
E. The CFO shall be appointed by the Board to hold office at its pleasure and shall perform all duties ordinarily pertaining to the office of CFO or prescribed by the Board.

The CFO shall serve as the Treasurer of the Association, and in that role shall oversee the financial operation of the Association, obtain an annual audit of Association finances, and submit such audit to the Board. The CFO shall be a non-voting, ex-officio member of the Board and of the Finance Committee.

## Section 4. Vacancies

A. If a vacancy occurs in the office of President, the President-Elect shall succeed to the office of President for the completion of that term and subsequently serve the full one-year term that they were originally elected to serve as President.
B. A vacancy in the office of President-Elect shall remain unfilled until the next regular President-Elect election.
C. A vacancy in the office of Immediate Past President shall be filled by the most recent Past President who is available.
D. A vacancy in the office of CEO shall be filled by the Board. The Board shall select an individual to fulfill the duties of Secretary until the hiring of a permanent CEO.
E. A vacancy in the office of CFO shall be filled by the Board. The Board shall select an individual to fulfill the duties of Treasurer until the hiring of a permanent CFO.

## ARTICLE 7. BOARD OF DIRECTORS

## Section 1. Authority

A. Except as otherwise provided in these Bylaws, the Board shall exercise the corporate powers set forth in the Colorado Revised Nonprofit Corporation Act and shall manage or direct the management of the business and affairs of the Association.
B. The Association will indemnify, defend, and hold harmless each member of the Board from personal liability in all matters related to the Association to the full extent permitted under Internal Revenue Code section 501(c)(6), any other pertinent federal law or regulation, and under the Colorado Revised Nonprofit Corporation Act.
C. The Board may adopt and amend policies and procedures necessary for the administration and governance of the Association, provided such policies and procedures are consistent with these Bylaws.
D. The Board shall select the AAPG Bulletin Editor in consultation with the Nominating Committee.
E. The Board shall not have power to amend these Bylaws; to merge or dissolve the Association; or to sell or otherwise dispose of all or substantially all of the Association's assets.

## Section 2. Composition

A. The Board shall consist of the Officers and eleven directors. The CEO and the CFO shall be non-voting, ex-officio members of the Board.
B. There shall be six technical directors ("Technical Directors"); and five membership directors ("Membership Directors"), including the Sections Director and the Regions Director (each a "Director" and collectively, "the Directors").
C. The Technical Directors shall be as follows: Oil and Gas Director 1, Oil and Gas Director 2, Alternative and Future Energy Director, Environmental Geosciences Director, Business and Certification Director, and Publications and Events Director.
D. The Membership Directors shall be as follows: Academic Relations Director, Member Services Director, Stakeholder Director, Sections Director, and Regions Director.

## Section 3. Meetings

A. The Board shall hold regular meetings. Meetings shall be held at such time, date, and place as directed by the President. Notice of each meeting shall be provided to each member of the Board no less than 10 days prior to the meeting.
B. Special meetings (a) may be called by the President or (b) shall be called by the President upon the request of at least a majority of the Board, within 15 days of receiving the request. Notice of the meeting shall be provided to each member of the Board no less than 5 days prior to the meeting, unless at least two-thirds of the entire Board consents to waive this notice requirement.
C. To constitute a quorum, a majority of the Board must be present in person or linked by means such that all members participating in the meeting are able to hear each other.
D. Decisions by the Board shall be made by a majority of the Board members present and voting at a regular or special meeting.

## Section 4. Election and Term of Office

A. Each Technical Director shall be elected by the Active Members in the Director's Technical Directorate and shall serve a term of three years or until a successor is elected and installed.
B. The Academic Relations Director, Member Services Director, and Stakeholder Director shall be elected by the Active Members, and each of these Directors shall serve a term of three years or until a successor is elected and installed.
C. The Sections Director shall be elected by the Section Presidents from among the Section Presidents and shall serve a term of one year or until a successor is elected and installed. A vacancy in the position of Sections Director shall be filled by the Section Presidents for the remainder of the unexpired term.
D. The Regions Director shall be elected by the Region Chairs from among the Region Chairs and shall serve a term of one year or until a successor is elected
and installed. A vacancy in the position of Regions Director shall be filled by the Region Chairs for the remainder of the unexpired term.
E. Elections of Directors shall be staggered so that no more than four Directors are elected in any one year, except that the maximum number of Directors to be elected shall be increased by the number of vacancies not previously filled by the Board.
F. Director terms begin on July 1 following the election.
G. No Active Member shall serve more than one consecutive term in the same Director position.
H. Directors may be removed from office by the Active Members as provided in the parliamentary authority specified in these Bylaws.

## ARTICLE 8. COMMITTEES

## Section 1. Standing and Special Committees

A. The Association shall have the following standing committees: Honors and Awards Committee, Nominating Committee, and Finance Committee.
B. The structure and membership of all standing committees shall be as outlined in the committee charge unless otherwise provided for in these Bylaws.
C. All standing committees shall operate according to policies adopted by the Board, provided that such policies are consistent with these Bylaws.
D. The President may appoint special committees at any time for any purpose relevant to the purposes of the Association. In addition, a special governance committee shall be formed upon a majority vote of the Board or at the request of at least $2.5 \%$ of the Active Members. Special committees, including a special governance committee, shall be assigned specific charges and report to the Board.
E. To constitute a quorum for a committee meeting, a majority of the Active Members on a committee must be present in person or linked by means such that all members participating in the meeting are able to hear each other.
F. All matters decided by a committee shall be decided by a majority of the votes cast by Active Members at a meeting of the committee.

## Section 2. Honors and Awards

A. The Honors and Awards Committee shall report to the Board and shall consist of one Active Member from each Section and Region with up to 2,000 Active

Members, two Active Members from each Section and Region with at least 2,000 Active Members, and one Active Member from each Technical Directorate. Each Section, Region and Technical Directorate may select its Active Member or Members to serve on the Committee.
B. The Immediate Past President shall be a non-voting, ex-officio Committee member and shall act as a liaison between the Committee and the Board.
C. Committee members shall serve staggered three-year terms so that no more than four members of the Committee are elected in any one year, except that the maximum number of Committee members to be elected shall be increased by the number of vacancies not previously filled by the Board. No Committee member may serve consecutive terms.
D. The Committee shall elect a chair and a vice-chair from among the existing Committee members, each of whom shall serve a one-year term. The vice-chair is eligible to be elected as chair, but neither the chair nor the vice-chair shall serve consecutive terms in the same position. The Immediate Past President may not serve as the chair.
E. A vacancy on the Committee shall be filled by the Board with an Active Member from the Section, Region or Technical Directorate represented by the vacancy and in consultation with the leadership of the respective Section, Region, or Technical Directorate. A vacancy in the position of chair shall be filled by the vice-chair. A vacancy in the position of vice-chair shall be filled by the remaining members of the Committee. All vacancies shall be filled for the remainder of the unexpired term.
F. The Honors and Awards Committee shall solicit nominations from the members for the awards to be given by the Association and make recommendations to the Board for award recipients according to a timeline established by the Board. The Board shall review the recommendations and upon a majority vote, approve the individuals to receive awards. Only candidates recommended by the Committee and approved by the Board may receive an award.
G. Members of the Honors and Awards Committee, members of the Board, and Association staff and consultants are not eligible to receive an award.

## Section 3. Nominating Committee

A. The Nominating Committee shall report to the Board and shall consist of one member from each Section and Region with up to 2,000 Active Members, two members from each Section and Region with at least 2,000 Active Members, and one Active Member from each Technical Directorate. Each Section, Region and

Technical Directorate may select its Active Member or Members to serve on the Committee.
B. The Immediate Past President shall be a non-voting, ex-officio Committee member and shall act as a liaison between the Committee and the Board.
C. Committee members shall serve staggered three-year terms so that no more than four members of the Committee are elected in any one year, except that the maximum number of Committee members to be elected shall be increased by the number of vacancies not previously filled by the Board. No Committee member may serve consecutive terms.
D. The Committee shall elect a chair and a vice-chair from among the existing Committee members, each of whom shall serve a one-year term. The vice-chair is eligible to be elected as chair, but neither the chair nor the vice-chair shall serve consecutive terms in the same position. The Immediate Past President may not serve as the chair.
E. A vacancy on the Committee shall be filled by the Board with an Active Member from the Section, Region or Technical Directorate represented by the vacancy and in consultation with the leadership of the respective Section, Region, or Technical Directorate. A vacancy in the position of chair shall be filled by the vice-chair. A vacancy in the position of vice-chair shall be filled by the remaining members of the Committee. All vacancies shall be filled for the remainder of the unexpired term.

## Section 4. Finance Committee

A. The Finance Committee shall report to the Board and shall consist of one Active Member from each Technical Directorate and Membership Directorate, and the Sections Director and Regions Director. Each Technical Directorate and Membership Directorate may select an Active Member to serve on the Committee.
B. The Finance Committee shall study the financial needs of the Association, recommend ways of securing adequate funds for the proper operation of the Association, and assist the Board in reviewing the budget. The Committee shall recommend the next year's budget to the Board for approval.
C. The President-Elect, CEO, and CFO shall serve as non-voting, ex-officio Committee members.
D. Committee members shall serve staggered three-year terms so that no more than three members of the Committee are elected in any one year, except that the maximum number of Committee members to be elected shall be increased by the number of resignations and removals not previously filled by the Board. No Committee member may serve consecutive terms.
E. The Committee shall elect a chair and a vice-chair from among the existing Committee members, each of whom shall serve a one-year term. The vice-chair is eligible to be elected as chair, but neither the chair nor the vice-chair shall serve consecutive terms in the same position. Neither the President-Elect, CEO, or CFO may serve as the chair.
F. A vacancy on the Committee shall be filled by the Board with an Active Member from the Membership or Technical Directorate represented by the vacancy and in consultation with the leadership of the respective Membership or Technical Directorate. A vacancy in the position of chair shall be filled by the vice-chair. A vacancy in the position of vice-chair shall be filled by the remaining members of the Committee. All vacancies shall be filled for the remainder of the unexpired term.
G. Current members of the Board, other than the Sections Director and Regions Director, President-Elect, CEO and CFO, are not eligible to serve on the Committee.

## ARTICLE 9. ELECTIONS

A. No later than October 15 of each year, the Nominating Committee shall solicit nominations from the Association members for positions to be elected by the Active Members.
B. No later than November 15 of each year, the Nominating Committee shall present to the Board at least two nominees for each position to be elected by the Active Members.
C. Members of the Nominating Committee are not eligible to be nominated for any position to be elected by the Active Members.
D. Current members of the Board are not eligible to be nominated for President-Elect.
E. Upon a two-thirds vote of the entire membership of the Board, the Board may request that the Nominating Committee present an alternative nominee to one or both nominees presented by the Nominating Committee for a position.
F. Additional nominations for positions to be elected by the Active Members may be made by a petition signed by no fewer than a total of 50 Active Members from at least four different Sections and Regions and submitted to Association headquarters at least 30 days before the distribution of ballots.
G. No Active Member shall be placed on the ballot for any position elected by the Active Members, whether nominated by the Nominating Committee or by petition, who fails to meet the qualifications for the position for which the Active Member is nominated.
H. All Region and Association elections shall be held via electronic ballot distributed to all Active Members by Association headquarters. Ballots shall be distributed no later than 90 days prior to the Annual Business Meeting. Active Members shall be given at least 30 days to cast a ballot in any Region election and at least 60 days to cast a ballot in any Association election.

## ARTICLE 10. PARLIAMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order the Association may adopt.

## ARTICLE 11. AMENDMENTS

A. These Bylaws, including any appendices to them, may be amended upon (1) a recommendation of the Board, (2) a recommendation of a special governance committee, or (3) a petition signed by at least a total of $2.5 \%$ of the Active Members from at least four different Sections or Regions, provided the amendment is considered at an Association meeting and receives a favorable vote from at least two-thirds of the ballots cast by Active Members following the meeting at which it is considered. A ballot shall be sent by mail, electronic mail, or other suitable means under Colorado law to all Active Members within 60 days after the meeting at which an amendment is considered, and ballots received within 60 days of such mailing shall be counted.
B. Any proposed amendment submitted by petition must be submitted to the President no later than 90 days prior to the meeting at which it will be considered.
C. Any proposed amendment shall be reviewed for legality by the Association's legal counsel before notice of the amendment is given to the members.
D. Notice of any amendment to be considered at a meeting shall be given to the members no later than 60 days prior to the meeting.

## ARTICLE 12. DISSOLUTION

A. In the event of the Association's dissolution, the Association shall distribute any assets remaining after the discharge of all liabilities, for charitable, scientific, or educational purposes in strict compliance with exemption provided under Section 501(c)(6) of the Internal Revenue Code of 1986.
B. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction located in the District Court of the District of Arapahoe County, exclusively for such purposes or to such organization or organizations as said court shall determine, which are organized and operated exclusively for such purposes.

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C. No member of the Association shall have any right or interest in or to the property or assets of the Association.

## APPENDIX A

## AAPG CODE OF ETHICS

## SECTION 1. GENERAL PRINCIPLES

1. Geology is a profession, and the privilege of professional practice requires professional morality and professional responsibility.
2. Honesty, integrity, loyalty, fairness, impartiality, candor, fidelity to trust, and inviolability of confidence are incumbent upon every member as professional obligations.
3. All members, regardless of classification, shall be guided by high standards of business ethics, personal honor, and professional conduct.

## SECTION 2. RELATION OF MEMBERS TO THE PUBLIC

1. Members shall not make false, misleading, or unwarranted statements, representations or claims in regard to professional matters, nor shall they engage in false or deceptive advertising.
2. Members shall not permit the publication or use of their reports or maps for any unsound or illegitimate undertakings.
3. Members shall not give professional opinions, make reports or give legal testimony without being as thoroughly informed as reasonably required.

## SECTION 3. RELATION OF MEMBERS TO EMPLOYERS AND CLIENTS

1. Members shall disclose to prospective employers or clients the existence of any pertinent competitive or conflicting interests.
2. Members shall not use or divulge any employer's or client's confidential information without their permission and shall avoid conflicts of interest that may arise from information gained during geological investigations.

## SECTION 4. RELATION OF MEMBERS TO ONE ANOTHER

1. Members shall not falsely or maliciously attempt to injure the reputation or business of others.
2. Members shall freely recognize the work done by others, avoid plagiarism, and avoid the acceptance of credit due others.
3. Members shall endeavor to cooperate with others in the profession and shall encourage the ethical dissemination of geological knowledge.

## SECTION 5. DUTY TO THE ASSOCIATION

1. Members of the Association shall aid in preventing the election to membership of those who are unqualified or do not meet the standards set forth in this code of ethics.
2. By applying for or continuing membership in the Association each member agrees to uphold the ethical standards set forth in this code of ethics.
3. Members shall not use AAPG membership to imply endorsement, recommendation, or approval by the Association of specific projects or proposals.

## SECTION 6. DISCIPLINE FOR VIOLATIONS OF STANDARDS

Members violating any standard prescribed in this article shall be subject to discipline as provided by policies and procedures adopted by the Board.

## Provisos (Adopted Simultaneously with Proposed Bylaws):

*All of the dates noted below are reflected in a chart on the last page of this document.

## Special Transition Governance Committee

A Special Transition Governance Committee shall be formed on the date these Bylaws are adopted and shall be dissolved three years after the date these Bylaws are adopted. The Special Transition Governance Committee shall be structured as follows:

1. The Special Transition Governance Committee shall report to the Board and shall consist of the individuals who are members of the House of Delegates Constitution and Bylaws Committee on the date these Bylaws are adopted.
2. The Special Transition Governance Committee shall (1) review the governing documents of the Association and identify opportunities for improved governance practices, and (2) make recommendations to the Board and the Association regarding proposed amendments to the Bylaws.
3. The Immediate Past President shall be a non-voting, ex-officio Committee member and shall act as a liaison between the Committee and the Board.
4. Committee members shall serve three-year terms.
5. The Committee shall elect a chair and a vice-chair from among the existing Committee members, each of whom shall serve a one-year term. The vice-chair is eligible to be elected as chair, but neither the chair nor the vice-chair shall serve consecutive terms in the same position. The Immediate Past President may not serve as the chair.
6. A vacancy in the position of Committee chair shall be filled by the vice-chair. A vacancy in the position of Committee vice-chair shall be filled by the remaining members of the Committee. Any vacancy other than chair or vice-chair shall be filled at the Board's discretion in consultation with the current members of the Committee. In no event shall the number of Committee members be fewer than 13. All vacancies shall be filled for the remainder of the unexpired term.
7. Members of the Board are not eligible to serve on the Committee.

## 2024-2025 Association and Region Leaders:

1. On the date these Bylaws are adopted, the Officers and Board, and their terms, shall be as follows:

| Officers | Name | Term |
| :--- | :--- | :---: |
| President | Deborah Sacrey |  |
| President-Elect | Incoming 2024 President- <br> Elect $^{2}$ | 2024-2025 |
| Immediate Past President | Claudia Hackbarth $^{3}$ | 2024-2025 |
| Secretary | David Curtiss $^{4}$ | N/A |
| Treasurer | Bryan Haws $^{5}$ | N/A |


| Technical Directors | Name | Term |
| :---: | :---: | :---: |
| Oil and Gas Director 1 | Incoming 2024 HOD Chair $\left(\right.$ Kenneth Mohn) ${ }^{1}$ | 2024-2025 |
| Oil and Gas Director 2 | Molly Turko ${ }^{6}$ | 2024-2025 |
| Alternative and Future Energy Director | Incoming 2024 EMD President ${ }^{2}$ | 2024-2025 |
| Environmental Geosciences Director | Incoming 2024 DEG President ${ }^{2}$ | 2024-2025 |
| Business and Certification Director | Incoming 2024 DPA President ${ }^{2}$ | 2024-2025 |
| Publications and Events Director | Matthew Pranter ${ }^{3}$ | 2024-2025 |


| Membership Directors | Name | Term |
| :--- | :--- | :---: |
| Regions Director | Sa'id Hajri $^{1}$ | $2024-2025$ |
| Sections Director | Incoming 2024 Sections <br> VP $^{2}$ | $2024-2025$ |
| Stakeholder Relations Director | ${\text { Incoming 2024 } \text { Treasurer }^{2}}^{2}$ | $2024-2025$ |
| Member Services Director | Sarah Barnes $^{1}$ | $2024-2025$ |
| Academic Relations Director | TBD $^{7}$ | $2024-2025$ |

[^0]2. The 2024-2025 Region Chairs shall be as follows:

| Region | Name |  |
| :--- | :--- | :--- |
| Africa | Nillian Mulemi | Incoming President $^{1}$ |
| Asia Pacific | Herman Darman | Current President $^{2}$ |
| Europe | Maria Mutti | Current President $^{2}$ |
| Latin American and Caribbean | Xavier Ravi Moonan | Current President $^{2}$ |
| Middle East | Ahmed Mohammed Al-Hakami | Current President ${ }^{2}$ |
| Canada | Marc H. Enter | Current President ${ }^{2}$ |

1 Elected in 2022 under current Bylaws' election cycle
2 Elected in 2023 under current Bylaws' election cycle and currently serving in office

## Technical Directorates

3. The current Divisions shall be included as committees in the following Technical Directorates:
a. Petroleum Structure and Geomechanics Division $\rightarrow$ Oil and Gas Directorate
b. Energy Minerals Division $\rightarrow$ Alternative and Future Energy Directorate
c. Division of Environmental Geosciences $\rightarrow$ Environmental Geosciences Directorate
d. Division of Professional Affairs $\rightarrow$ Business and Certification Directorate
4. The ballot for the proposed Bylaws shall include a question asking each member to indicate which Technical Directorates they would like to join. Each member returning a ballot must select at least one Technical Directorate. Any member who returns a ballot shall be assigned to the Technical Directorates they selected for the remainder of the 2024-2025 membership year.
5. No later than 15 days following the adoption of these Bylaws, AAPG headquarters shall issue a survey to all members who did not vote on the proposed Bylaws with a question asking each member to indicate which Technical Directorates they would like to join. Any member who returns a survey prior to the deadline for paying 2025-2026 membership dues shall be assigned to the Technical Directorates of their choice for the remainder of the 2024-2025 membership year.

## Membership Directorates

6. No later than 30 days following the adoption of these Bylaws, the Stakeholder Relations Director, Member Services Director, and Academic Relations Director shall meet with each of the Association membership groups existing prior to adoption of these Bylaws - e.g., Women's Network, Young Professionals Network, Corporate Advisory Board - to discuss the members' interest in the group's continuation and their preferences for involvement in a Membership

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Directorate. The Directors shall report the information gathered from their meetings with their respective membership groups to the Board.
7. No later than 45 days following the adoption of these Bylaws, the Board shall notify each membership group of the Membership Directorate to which they belong.
8. All membership groups existing prior to adoption of these Bylaws that express an interest in continuing to exist may do so.

## Policies and Procedures:

9. No later than 60 days following the adoption of these Bylaws, the Board shall adopt policies and procedures for nomination and election of Association-elected positions for the 2025 election and for giving Association awards in 2025. Upon adoption, the Board shall publish the policies and procedures to all members.
10. For the 2025 election and the 2025 Association awards, the Board shall adopt policies and procedures that are identical to the current nomination and election, and awards policies and procedures in every material respect, making only those additions and changes that are necessary to implement the timing and provisions outlined in the proposed Bylaws. In adopting such policies and procedures, the Board shall consult with members of the Advisory Council existing prior to adoption of these Bylaws and members of the current Honors and Awards Committee existing prior to adoption of these Bylaws as necessary.
11. No later than 60 days following the adoption of these Bylaws, the Board shall adopt policies and procedures to govern the formation of Technical Committees and Membership Committees in consultation with Association staff and stakeholders.

## Region Elections

12. No later than 15 days following the adoption of these Bylaws, the Region Chairs shall coordinate with AAPG headquarters to issue a call for nominations for the positions listed below. Any Association member in the Region may nominate any Active Member in the Region for these positions. The deadline for submitting nominations is 45 days following the adoption of these Bylaws.
a. Region Chair-Elect, 2024-2025

- Africa
- Europe
- Latin America and Caribbean
- Middle East
- Canada
*The Asia Pacific Region currently has a Chair whose term expires in 2026 and thus does not need to elect a Region Chair-Elect until the 2025 elections.
b. Region Secretary/Treasurer, 2024-2025
- All Regions
c. Region Nominating Committee Member
- 1-Year Term (2024-2025) - Latin America and Caribbean, and Africa
- 2-Year Term (2024-2026) - Asia Pacific and Middle East
- 3-Year Term (2024-2027) - Europe and Canada
d. Region Honors and Awards Committee Member
- 1-Year Term (2024-2025) - Asia Pacific and Middle East
- 2-Year Term (2024-2026) - Europe and Canada
- 3-Year Term (2024-2027) - Latin America and Caribbean, and Africa

13. No later than 60 days following the adoption of these Bylaws, the Region Chairs shall coordinate with AAPG headquarters to issue ballots for the positions to be elected in each Region. The deadline for submitting a ballot shall be 90 days following the adoption of these Bylaws.

## Committee Composition

14. No later than 15 days following the adoption of these Bylaws, AAPG headquarters shall notify each Section President that they need to select an Active Member or Members to serve on the Nominating Committee for terms as outlined below. The deadline for selection shall be 90 days following the adoption of these Bylaws.
a. 1-Year Term (2024-2025) - Gulf Coast and Eastern
b. 2-Year Term (2024-2026) - Gulf Coast, Pacific, and Mid-Continent
c. 3-Year Term (2024-2027) - Rocky Mountain and Southwest
15. No later than 15 days following the adoption of these Bylaws, AAPG headquarters shall notify each Section President that they need to select an Active Member or Members to serve on the Honors and Awards Committee for terms as outlined below. The deadline for selection shall be 90 days following the adoption of these Bylaws.
a. 1-Year Term (2024-2025) - Rocky Mountain and Southwest
b. 2-Year Term (2024-2026) - Gulf Coast and Eastern
c. 3-Year Term (2024-2027) - Gulf Coast, Pacific, and Mid-Continent

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16. No later than 90 days following the adoption of these Bylaws, each Technical Director shall select an Active Member or Members of their respective Technical Directorate to serve on the Nominating Committee, Honors and Awards Committee, and Finance Committee for the 2024-2025 Term.
17. No later than 90 days following the adoption of these Bylaws, the Stakeholders Director, Member Services Director, and Academic Relations Director shall select an Active Member of their respective Membership Directorate to serve on the Finance Committee for the 2024-2025 Term.

## Officer and Director Elections for the 2025-2026 Term

18. No later than November 15, 2024, the Nominating Committee, Special Transition Governance Committee, Honors and Awards Committee, and Finance Committee shall elect a committee chair and vice-chair.
19. No later than November 20, 2024, the Nominating Committee shall coordinate with AAPG Headquarters to distribute a call for nominations for all Association-elected positions, which will be as follows:
a. President-Elect, 2025-2026
b. Oil and Gas Director 1, 2025-2027
c. Oil and Gas Director 2, 2025-2028
d. Alternative and Future Energy Director, 2025-2027
e. Environmental Geosciences Director, 2025-2028
f. Business and Certification Director, 2025-2026
g. Publications and Events Director, 2025-2028
h. Stakeholder Relations Director, 2025-2027
i. Member Services Director, 2025-2026
j. Academic Relations Director, 2025-2028
20. The deadline for submitting nominations to the Nominating Committee for all Association-elected positions shall be December 20, 2024.
21. No later than January 20, 2024, the Nominating Committee shall submit to the Board the names of at least two candidates for each Association-elected positions.
22. No later than February 20, 2025, the Nominating Committee shall finalize its slate of candidates for each Association-elected position and coordinate with AAPG headquarters to publish it to the Association members.
23. Any Active Member seeking to run for an Association-elected position by petition must meet all of the requirements to do so, as specified in the policies and procedures, no later than March 20, 2025 in order to be placed on the ballot.
24. No later than April 1, 2025, AAPG headquarters shall distribute ballots for all Association-elected offices to all Active Members. The deadline for submitting a ballot shall be May 30, 2025.
25. No later than February 20, 2025, AAPG headquarters shall notify the Region Chairs and the Section Presidents that they need to elect a Regions Director for a 2025-2027 term and Sections Director for a 2025-2026 term, respectively, no later than May 30, 2025.
26. No later than May 30, 2025, the Region Chairs shall elect a Regions Director for a 2025-2027 term and notify AAPG headquarters of the results of the election.
27. Any vacancy in a 2024-2025 Committee or Director position shall be filled by the Board for the remainder of the unexpired term.

## Dues

28. No change in the amount of dues shall occur prior to the 2025 fiscal year.

## Honors and Awards

29. The honors and awards given by AAPG, the House of Delegates of AAPG, and the Divisions of AAPG prior to the adoption of these Bylaws shall be maintained until through the 2024 fiscal year.

## Staff and Board Authorization

30. AAPG staff shall be authorized to correct article and section designations, punctuation, and cross references, and to make any other technical and non-substantive conforming changes in this document as may be necessary to reflect the intent of the voting members.
31. The Board shall be authorized to make all transition decisions necessary to achieve the intent of this document and to implement it, provided such decisions do not conflict with Colorado law.

## F REVISION IS ADOPTED - TRANSITION MILESTONES

| Datel Days After Adoption | Event | Responsible Party |
| :---: | :---: | :---: |
| 15 days | Survey sent to each member asking which Technical Directorates they would like to join | AAPG Headquarters |
|  | Call for nominations for positions to be elected by each Region | AAPG Headquarters |
| 30 days | Stakeholder Relations, Member Services, and Academic Relations Directors meet with each membership group to discuss the group's continuation and preferences for involvement in a Membership Directorate | Respective Directors |
| 45 days | Board notifies each membership group of the Membership Directorate to which they belong | Board of Directors |
|  | Deadline for Region election nominations | Region Members |
| 60 days | Ballots sent for Region elections | AAPG Headquarters |
|  | Board adopts policies and procedures to govern the nomination and election of Association-elected positions for the 2025 election, and the process for giving Association awards in 2025 | Board of Directors |
| 90 days | Deadline for return of Region election ballots | Region Members |
|  | Deadline for selection of Region representatives on Nominations and Honors and Awards Committees | Region Members |
|  | Deadline for selection of Section representatives on Nominations and Honors and Awards Committees | Section Presidents |
|  | Deadline for selection of Technical Directorate representatives on Nominations, Honors and Awards, and Finance Committees | Technical Directors |
|  | Deadline for selection of Membership Directorate representatives on Finance Committee | Membership Directors |
| November 15 | Deadline for Nominating, Special Transition Governance, Honors and Awards, and Finance Committees to elect a Committee chair and vice-chair | Respective Committees |
| November 20 | Call for nominations for all 2025-2026 Association-elected positions | AAPG Headquarters |
| December 20 | Deadline for 2025-2026 Association-elected position nominations | Members |
| January 20, 2025 | Nominating Committee submits names of at least two candidates for each Association-elected position to Board | Nominating Committee |
| February 20, 2025 | Nominating Committee finalizes slate of candidates for each Association-elected position and coordinates with AAPG Headquarters to publish it to the members | Nominating Committee AAPG Headquarters |
|  | AAPG headquarters notifies Region Chairs and Section Presidents that they need to elect a Regions Director for a 2025-2027 term and Sections Director for a 2025-2026 term, respectively, no later than May 30, 2025 | AAPG Headquarters |
| March 20, 2025 | Deadline for submission of petition candidacy | Active Members |
| April 1, 2025 | Ballot sent to Active Members for all Association-elected offices | AAPG Headquarters |
| May 30, 2025 | Deadline for submitting ballots for Association-elected positions | Active Members |


[^0]:    1 Elected in 2023 under current Bylaws' election cycle and currently serving in office
    2 Elected in 2024 under current Bylaws' election cycle
    3 Elected in 2022 under current Bylaws' election cycle and currently serving in office
    4 Current AAPG Executive Director, serving as an employee at the pleasure of the Board
    5 Current AAPG Controller, serving at as an employee at the pleasure of the Board
    6 Elected in 2023 and currently serving a two-year term as PSGD President
    7 To be elected by the Board in consultation with the Special Transition Governance Committee within 45 days following the date these Bylaws are adopted

