

The Delegates' Voice

Newsletter for the House of Delegates of AAPG

JANUARY 2007

Letter from the Chair

Larry Jones, Chair



Lee Billingsley, David Hawk, Patrick Gooding and Larry Jones at HoD mid-year meeting.

In my role as Chair of the AAPG House of Delegates, I would like to summarize key issues affecting the House and all members of AAPG.

On December 2, AAPG had the Mid-year House of Delegates meeting in Houston. The HoD Executive Committee was present and each Committee of the HoD was represented. We were joined by the Chairman-Elect candidates, AAPG President, President-Elect and a representative of the Advisory Council.

The AAPG EC had made recommendations to the HoD involving a name change from Associate Member to Affiliate Member, and several changes to the format for Petition Candidates. After careful study and recommendations by the Constitution and Bylaws Committee, it was determined that neither of these changes would be brought to the Annual Meeting of HoD in Long Beach. The results of the "Every Member Survey" provided important guidance in these matters.

The Honors and Awards Committee made the proposal that extended service to the HoD be recognized. Therefore, the HoD Executive Committee initiated an administrative procedure with the assistance of the AAPG Staff, formalizing a plan that each Delegate, who has completed three terms or 9 years of service in the House, will receive a certificate recognizing their tenure. Delegates who complete five terms or 15 years of service, will also receive a certificate of recognition. The

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Letter from the Chair-Elect

Marty Hewitt, Chair-Elect



Increasing AAPG's Global Presence – A Challenge to our International Members

As Delegates, you are all familiar with AAPG's strategic plan. The plan outlines six goal areas that we hope to achieve over the next decade that will define our future success. These goal areas, as listed in the plan (not necessarily in priority order), are:

1. Advance the Science
2. Continuous Professional Development
3. Public Awareness and Understanding
4. Membership and Member Services
5. Financial Strength
6. Global Presence

The achievement of these goals will move the organization towards the realization of our envisioned future of being indispensable to all professionals in the energy-related geosciences worldwide.

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Letter from the Editor

Jeannie Fisher Mallick, Editor



AAPG is unique among other allied professional groups in that we are self-governing. The SEG, SPE, and others are managed by an executive director and a paid staff. While the legislative process of AAPG is certainly slow and at times cumbersome, it is a method that ensures the bylaws, rules, and procedures, reflect the aims and beliefs of its members. This is one of the things that makes AAPG membership of particular value.

The annual membership survey was completed by 2,937 or only 9.79 % of our approximately 30,000 AAPG members. This percentage is considered by Anderson Marketing Service, Inc. of Tulsa, the research group providing oversight of the survey, to be statistically significant. But the truth is, we don't know what the majority of AAPG members think about the issues at hand. Please consider asking the colleagues you were elected to represent, their thoughts on the proposals detailed in this issue of *The Delegates' Voice*. You will vote on these proposals in April at the Annual meeting. Be the voice of the membership in shaping AAPG, and don't forget to "dance with who brung ya".

There are forms of government more expedient than democracy. History records the successes and failures of monarchy, oligarchy, theocracy, and dictatorships. Perhaps the ideal form of leadership is the benevolent dictatorship. The person with the most knowledge and power makes the best choices for all and sees them to fruition. Time and resources are conserved when a democratic process is bypassed, and the course of action no longer depends on the decisions of a "committee". If AAPG were run this way, we could all relax and maybe attend one of the interesting field trips or classes invariably scheduled on the first Sunday of the convention. Hmm...let me

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terms need not be served consecutively. The program will be retroactive to include all living qualified Delegates.

There will be an important motion brought to the floor for you to consider at the Annual meeting in Long Beach, affecting our AAPG membership dues structure. Based on present demographics for members of AAPG, imagine what AAPG would look like in 15 years. The Domestic (Section) population would have shrunk dramatically due to an aging membership and failure to attract younger members in order to reverse this spiral. International (Region) membership would have grown, but not enough to overcome this vision of the future. The primary cause would be the inability of some Domestic and International geoscientists to pay AAPG dues in the present form (\$80 US). As a result, AAPG may no longer be the superior geoscience association in the world, and might strain for survival at all levels. Therefore, AAPG needs an influx of worldwide, very active members, who can ultimately make a financial impact on the Association.

The motion we will consider seeks to establish a graduated dues structure based on an "Ability to Pay" model. This proposal has been studied completely by the AAPG Graduated Dues Committee, the Staff, the Advisory Council, the AAPG Executive Committee, the HoD Constitution & Bylaws Committee, and finally, the HoD Executive Committee. Each reached a conclusion to bring this proposal before the full House of Delegates. The motion of the HoD EC to move to the full House passed 3-1.

Let's look at what this motion consists of. First, based on the results of a Graduated Dues Program that was initiated by SPE, the AAPG proposal should provide a significant increase in applications for membership world wide. The "Ability to Pay" Model is not geographically restricted and could benefit all of the membership, both Section and Region members and potential members. It could benefit a junior college teacher, a mudlogger, a jobless geoscientist who wants to maintain their membership, or a person working internationally for a national oil company at a salary less than many of his or her peers.

Three "personal income" brackets will be established. On the annual dues invoice, members may elect to place themselves in one of those brackets, or they can elect to pay full dues even if they do not fall within the full dues bracket. Other than the upper bracket, members will not receive full services relating to the *Bulletin* and *Explorer*.

Can we trust our members to make an honest category selection? I believe so, and based on SPE's experience, this has proven to be true.

Many geoscientists want to join AAPG or maintain their involvement, but they cannot afford the full dues. Again, based on the experience of SPE, this should result in an orderly growth for AAPG.

The House of Delegates will retain complete oversight of the AAPG dues structure. Staff studies of projected multiple-year income and expense, indicate that with expected growth the proposal shall approach being revenue neutral. The HoD EC has received a legal opinion that nothing in the proposal should violate IRS guidelines for maintaining 501(c) 6 status.

We are breaking new ground, but we need to pass the motion to establish a graduated dues structure. The plan has been evaluated in great detail, and the House EC requests your support. ♦

In this issue, I would like to discuss AAPG's Global Presence and how we're going about achieving this goal. **It's important to recognize that achieving all of these goals is a shared responsibility between both the AAPG and its membership, both domestic and especially our international members.**

Three strategic objectives are outlined in the plan to help us achieve the goal area of global presence:

1. Increase members' knowledge and understanding of globalization.
 - a. Conduct rigorous analysis of membership dynamics both current and future in order to underpin the future planning and development of AAPG.
2. Increase member support for the advantages of a global organization.
 - a. Gather information on associations that have transitioned to globalization.
 - b. Gather information on worldwide economic development, petroleum industry activities and geoscience educational trends.
3. Sustain value and participation in all sections and regions.
 - a. Analyze the structural, financial, and organizational changes and impact in becoming a more global organization.
 - b. Develop an adoption scheme for regions and sections.
 - c. Instigate and maintain regular global tours by AAPG leadership.
 - d. Increase participation in existing commercial conferences.
 - e. Create regional AAPG offices.
 - f. Increase the financial autonomy of regional groups.
 - g. Expand VGP and DL programs internationally.
 - h. Explore the option of discounted membership fees.

All of these strategic objectives are being reviewed and initiated by AAPG headquarters and various committees, including the graduated dues initiative, which is discussed in this issue of *The Delegates' Voice* and will be the subject of further discussion in *The Delegates' Voice* and on the AAPG website prior to the House Annual meeting in Long Beach. In addition, a key new AAPG Executive role, Vice-President Regions, has been created to help achieve this goal.

So, how does our membership share in achieving this goal, specifically our international members? Start by getting involved in your Region. Volunteer for a committee or let your name stand for election for your Regional Executive. When involved in committees, you learn about the challenges of your Region and the structure of AAPG. The skills gained while working and leading committees and the networking opportunities you will be exposed to cannot be underestimated. It just might help you do your job better! To meet our goal, we'll need highly qualified international members to serve in key AAPG leadership roles and as in any organization, you learn the job by serving in the trenches.

Let's start here in the House. If you'd like to become more involved, feel free to contact me. The job of populating committees for the 2007-2008 term will start shortly after our meeting in Long Beach. But don't wait. If you see a committee you're interested in, let me know now. To get more involved in your Region, contact your Regional President. Go to <http://www.aapg.org/international/index.cfm> for further information on our Regions.

I look forward to working with you to help achieve our strategic goals and working towards our envisioned future. ♦

think, which will it be: turbidites on the beach near San Diego, or continental breakfast and a five-hour meeting of the House of Delegates?

Democratic rule taxes the communication and diplomatic skills of its participants. It requires supreme patience, but has the virtue of being the best way to arrive at a course of action that satisfies the majority. It is the way the founders structured our society and should be the means of its evolution to meet the demands of the changing environment for petroleum geologists. Perhaps it is not only the first "A" in AAPG, but also the "P" we should actively consider. The petroleum geologists who have steadfastly maintained membership in AAPG are our core membership. Ask service company sales reps if they routinely ignore their best customers.

The HoD is a key means of making changes that help AAPG adapt. We may sometimes observe this change proceeding at near glacial speed, but such is the natural evolution of the government of any large group. No one will remember that a change to the rules and bylaws of the AAPG took long and careful consideration. They will only remember a bad one. ♦

Report from The Resolutions Committee

By Peter Lloyd, Chair



The Resolutions Committee consists of seven (7) members including a Chair, who serve staggered 2- year terms. This Committee reports to the House of Delegates at the annual meeting, their recommendations concerning all advance petitions, resolutions, or motions, but are not directly involved in the process for resolutions on proposed amendments to the Constitution and Bylaws and

Rules and Procedures. The Resolutions Committee is also responsible for assuring good attendance by affiliate societies and the regions, and directing any required "Disaffiliation" procedures for societies or regions that are persistent "no-shows" at the annual meeting. This was our focus in the first half of the year.

We currently have eleven (11) domestic affiliates with a poor attendance record, and are following up with them. Four, have now elected new delegates, and we are working with the other 7 to resolve the "no-show" issue. It looks as if half of these societies are no longer active and simply have no delegates to send, and will sadly be struck from the rolls if this cannot be turned around in the next 18 months. Paul Britt, my Vice Chair for the domestic delegates, is taking the lead on this.

We are also working with the leaders of the International Regions Committee to improve the turnout from the overseas international regions. Since regionalization in 2000, attendance records have been mixed. Latin America, Africa and Europe have failed to fill even half their allotted seats over that period. Europe took a big step forward in 2006, but this was countered by an ongoing decline in the Middle East. Work demands and long travel distances can make it difficult for affiliates and regions to fill their seats, but fortunately, the House rules are extremely flexible and accommodating as regards finding replacements. This can be managed right up until the time the meeting starts. John Kaldi, my Vice-Chair, International, is raising awareness amongst the regional presidents on this key issue, and getting action plans. ♦

Proposed Bylaw Amendment Related to Petition Candidates

By Lee T. Billingsley, AAPG President 2006-2007

A proposed amendment to the Bylaws, supported unanimously by HoD leadership and the Executive Committee, would create a subsection (c) under Article II, Section 14. Under current Bylaws, a member of the Executive Committee (termed "officer described in Section 1 of Article II") or a member of the Advisory Council could run as a petition candidate after the conclusion of their term. The term for the above offices and Advisory Council membership conclude on June 30, but a member desiring to run as a petition candidate has until October 15 to submit a petition with 50 approved signatures. This 3.5 month "window" creates a potential conflict of interest.



The conflict arises because the Executive Committee and Advisory Council determine the nominated slate of officers for each upcoming election. Any member(s) that participated in the nominating process should not be permitted to run as a petition candidate against the very slate they helped nominate. As an extreme example, a member could purposely nominate one or more inferior candidates with the intention of running as a petition candidate against them. Although this example is unlikely with the high quality of AAPG members, the Bylaws should be improved to prevent any appearance of impropriety.

The proposed amendment is as follows:*

ARTICLE II. OFFICERS, EXECUTIVE DIRECTOR, AND ASSOCIATION POSITIONS

SECTION 14. Limitations on Nominations and Honors and Awards

(c) Members serving as any of the officers described in Section 1 of Article II of these Bylaws, as the Chairman of the House of Delegates, or on the Advisory Council shall not be eligible to be a candidate for any of the offices described in Section 1, Article II, of these Bylaws in any election during such service or in the Association's fiscal year immediately following the end of such service.

[strikeouts – deletions; underlining – additions]

The proposed amendment places the same restrictions on petition candidates as on nominated candidates, and I urge you to vote in favor of its passage.

*Editor's note: The text of this proposed amendment is also included in the report of the C&BL Committee on page 7. ♦

Finally, we are working on establishing new affiliations. There have been positive discussions with the Swiss Society of Petroleum Geology, the Doha Integrated Geological Society (Bahrain), the Geological Society of South Africa and the American Association of Stratigraphic Palynologists. The by-laws from two of these societies are currently under review, and after further discussion by the Executive Committee we hope to welcome these affiliates into the Association in either 2007 or 2008. ♦

HoD Officer Candidates

By Ed Dolly, Chair, Nominations and Election Committee



The Nomination and Election Committee is pleased to announce the following slate of officer candidates for the 2007-2008 term:

Chairman-Elect

Sandi Barber, *Gulf Coast Section*
George Bole, *Gulf Coast Section*

Secretary / Editor

Dave Farmer, *Southwest Section*
Bob Webster, *Southwest Section*

All candidates are highly qualified and experienced delegates to the House and active members of AAPG. As is customary, the election will be held at the next annual meeting of the

HoD, which will take place in Long Beach, California, at the 2007 AAPG Annual Convention.

The members of the Nomination and Election Committee and the section or region each represents are as follows:

Ed Dolly, Chair, *Rocky Mountain Section*
Royce Carr, *Gulf Coast Section*
Joe Eubanks, *Gulf Coast Section*
John Hogg, *Canada Region*
John Kaldi, *Asia/Pacific Region*
Brian Keith, *Eastern Section*
Bob Lindblom, *Pacific Section*
Peter Lloyd, *Europe Region*
Jim McGhay, *Mid-Continent Section*
Mark Rainer, *Southwest Section*.

Candidates for Chair-Elect, HoD



Sandi Barber

Sandi is a Project Manager with SAIC, located in Houston, leading global and local projects and providing communications between technical engineers and geoscientists and non-technical upper management in the oil and gas vertical. She has over 15 years experience, with a broad background in exploration, software support, and project management.

Education:

BA and MA in Mathematics from University of Texas-Austin

AAPG and HoD Activities:

1981	AAPG Active Member
1990-	Delegate, HoD
1994-1995	Delegate Group Forman, HGS
1998-2000	HoD Rules & Procedures Committee
1999-2001	HoD Newsletter Com. Chair 00-01
2000-2001	HoD Secretary/Editor
2001-2003	HoD Nom & Election Com. Chair 02-03
2001-2002	Chair, AAPG Wisdom Capture Ad Hoc Com.
2003-2005	HoD Ad Hoc Com. AC Representation

Other Professional Society Activities:

1979-2005	SEG, Active Membership
1979-1980	Chairman Publications, SEG 50th Annual International Meeting
1980-	Houston Geological Society, Active Member
1980-2005	Geophysical Society of Houston, Active Member
1982-1983	Geophysical Society of Houston, Secretary
1985-1986	Geophysical Society of Houston, Second Vice-President
1987-1998	Convention Manager, Houston GeoTech
1991-1992	Houston Geological Society Treasurer
1993-1996	Houston Geological Society Finance Committee, Chair
1996-1997	Houston Geological Society Vice President
1997-1999	Houston Geological Society President-Elect, President
1998-	Houston Energy Council Co-Founder and Houston Geological Society representative
2002-	PMI Membership, including Houston and Austin Chapters
2003	PMI Houston 2003 Conference Secretary

Licenses and Certification:

Certified Petroleum Geophysicist #44 (AAPG)
Certified Professional Earth Scientist #2767 (SIPES)
Registered Geologist #5914, State of Texas
Project Management Professional, PMP, #58674

Professional Experience:

Texaco Bellaire Labs, Bellaire, Texas, Mathematician
UNOCAL, Geophysicist
Consulting Geophysicist
Landmark Graphics, Inc., Geoscience Systems Analyst
Schlumberger GeoQuest, Senior Geoscientist
Flagship Geosciences, LLC, Manager of Support Services
Barber and Associates, President
SAIC, Project Manager

Awards:

HoD Recognition of Service
AAPG Certificate of Merit
HoD Distinguished Member, 2006
Houston Geological Society Distinguished Service Award, 2001
Houston Geological Society President's Award, 1995



George R. Bole, PG

Education:

BA Geology, Occidental College, 1959
MA Geology, Univ. of California, Berkeley, 1962

Professional Experience:

1963 -1994 Pan American Petroleum Corporation/Amoco Production Company. Geologist assigned to exploration department and Worldwide Exploration Business

Group. Activities encompassed domestic exploration and international consulting from entry level, to management, positions.

1994-present Consulting geologist, Houston. Activities include geosciences education and project management. Specialties are log analysis, and non-technical geosciences training for The University of Tulsa's Continuing Engineering and Scientific Education (CESE) Department.

Professional Society Involvement:

American Association of Petroleum Geologists member since 1965. Received Distinguished Service and Honorary Life Member Awards, as well as Certificates of Merit. Officer can-

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didate for Treasurer and President Elect. Served as Chair, Committee on Committees (currently a member), and Public Outreach Committee. Served as member of Twenty-First Century Committee. Chaired mid-Continent Section Meeting, Tulsa, OK, in 1987. Currently serve as Chair, Investment Committee, and as a member of the Student Expo, and House of Delegates (HOD) Rules and Procedures Committees. Have been an HOD alternate and/or delegate member for the Houston Geological Society since 1987. Currently serves as a Foundation Trustee Associate.

Division of Professional Affairs (DPA) member since 1967. Received Distinguished Service and Honorary Life Member Awards. Served as President and Secretary of DPA. Periodically served as Chair, Board of Certification from 1977 to 2001. Currently Chair, Long Range Planning Committee.

Tulsa Geological Society (TGS) member since early 1970s. Received Honorary Life Membership Award. Served as Vice-President and President.

Houston Geological Society (HGS) member since 1987.

Society of Professional Well Log Analysts (SPWLA) member since early 1980s.

Community Involvement:

Loaned Executive, United Way of the Texas Gulf Coast (UWTGC), from 1996 – present. Raise funds for the United Way Campaign by assisting UWTGC staff that work in the Major Markets Division.

Serve as Chair, BP Volunteer Steering Committee (BPVSC) for Amoco/BP retirees interested in providing community service, e.g. Cancer Walk, MS-150, Food Drive, PBS Tel-A-Thon, etc.

Credentials:

Certified Petroleum Geologist # 1316.
Texas Professional Geologist # 849
Certified Professional Earth Scientist # 2801

Candidates for Secretary/Editor, HoD



David Farmer
Vice President of Geology
Stanolind Oil and Gas Corp.
Midland, Texas

Career Summary:

David spent the past twenty five years as a Prospecting\Consulting geologist, working primarily the Permian Basin but with experience in various basins across the US and the Russian Arctic. With a

career beginning with Energy Reserves\BHP, David prospect- ed and consulted in between contract and employment positions with Coastal Management, Hillin and Simon, Collins and Ware, Titan Exploration and Naryanmarneftgas. He is currently Vice President of Geology for Stanolind Oil and Gas Corp. in Midland, Texas

Professional Society Activities:

Since 1980 AAPG Member
1995-2007 Alternate Delegate, HoD
1997-2000 Delegate HoD
2001-2007 Delegate HoD
Since 1981 PBS-SEPM Member
2006-2007 PBS-SEPM President
2005-2006 PBS-SEPM President Elect
Since 1981 WTGS Member
1996-1997 WTGS President

1995-1996 WTGS President Elect
1994-1995 WTGS 2nd Vice President
1993-1994 WTGS Secretary
1993-1996 West Texas Geology Foundation Board
2003-2007 WTGF Member
1994-1995 WTGF Chairman

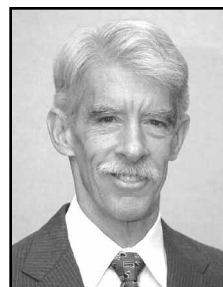
Permian Basin Geophysical Society Member
Houston Geologic Society Member

Education:

1981 B.S. in Geology from the University of Texas

Licenses:

Professional Geoscientist-Licensed in the State of Texas



Robert E. Webster
Hunt Oil Company, Dallas, Texas

Career Summary:

Robert is a licensed Texas geologist with 35 years experience. He is a senior geoscientist with 19 years at Hunt Oil Company, where he spent 14 years in international frontier exploration prior to his current assignment doing both exploration and development work in Texas

and Louisiana. Before joining Hunt in 1988, he worked for Core Laboratories, Inc., Amax Petroleum, and Nasco Ltd., and he spent several years as an independent consultant. He has specialized in frontier basin analysis and exploration, with a solid base in field development and exploitation work, and he is the author/co-author of numerous professional publications in the AAPG *Bulletin* and elsewhere.

AAPG and HoD Activities:

1976-Present AAPG Active Member
1983-1986 HoD Alternate
1986-1989 HoD Delegate
1995-1998 HoD Alternate
1998-2001 HoD Delegate
2000-2001 Chair, DGS HoD delegation
2001-2004 HoD Alternate
2004-2007 HoD Delegate
2004 Field Trip Chair, AAPG annual convention

Dallas Geological Society:

1979-1982 Publications Committee
1981-1983 Governmental Affairs Committee Chair
1983-1986 Publications Committee Chair
1986-1987 1st Vice President
1987-1988 President
1988-1989 Nominating Committee Chair
1989-1990 Honors and Awards Committee Chair
1991-1993 Publications Committee Chair
1994 DGS Publications Award
1995-1996 Program Director, International Group
1996-1997 International Group Chair
2001-2002 International Group Chair
2003 DGS Outstanding Service Award
2006 DGS Honorary Life Membership Award

Education:

1967 B.A., Geology, University of Colorado
1978 M.S., Geology, University of Texas at Arlington

Other Professional Organizations:

1979-Present American Institute of Professional Geologists
2004-Present Licensed Professional Geoscientist, State of Texas
2005-Present Houston Geological Society ♦

Report from the Rules and Procedures Committee

By George Bole, Chair



At the mid-year HoD meeting, held in Houston, TX, on December 2nd, several changes to the Rules & Procedures were reviewed and approved by the Chair, Chair-Elect and Secretary/Editor. These changes, as noted below in detail, will be reviewed by the House of Delegates at their annual meeting in Long Beach, California on Sunday, April 1, 2007.

In summary, there are seven (7) proposed amendments to the HoD Rules and Procedures:

Article I. B., MEMBERSHIP AND OFFICERS, is proposed to bring the Rules and Procedures into compliance with AAPG Bylaws, Article IV, Section 3* which sets the Delegate term as beginning July 1, following election.

**Editor's note: See the text of AAPG Bylaws, Article IV, Section 3, inside box on page 7.*

Article I. C., MEMBERSHIP AND OFFICERS. This amendment would have HoD officer candidates sign the same election campaign policy as AAPG officer candidates.

Article II.A.2., MEETINGS. The proposed amendment is a change in wording that gives the HoD Chair the option of calling a meeting as opposed to mandating that one be called.

Article III.A.1., Standing Committees. The proposed amendment incorporates the AAPG Bylaws definition of a qualified Delegate into the HoD Bylaws.

Article III.A.1.a., Standing Committees. The proposed amendment expands the report of the Nominations and Elections Committee to the HoD Chair to include the names of all nominees previously received, and makes a grammatical correction.

Article III.A.1.g. Honors and Awards Committee. The proposed amendment deletes wording no longer relevant and correctly states the name of the "House Recognition of Service" award.

Article III.A.1.g. Granting Awards. The proposed amendment makes certain long-standing, but not current, HoD members eligible for awards.

2006-2007 Rules & Procedures Committee:
George Bole, Chair, Gulf Coast Section
Steve Sonnenberg, Vice-Chair, Rocky Mountain Section
Paul Britt, Gulf Coast Section
Royce Carr, Gulf Coast Section
Bob Cowdery, Mid-Continent Section
Mary Dowse, Rocky Mountain Section
Bob Lindblom, Pacific Section

The following proposed changes to the Rules and Procedures are offered for your review prior to attending the annual meeting:

[strike outs – deletions; underlining – additions]

Article I. B. The number of Active Members of the Association in each United States Affiliated Society and in each International Region as of November 30 of each year shall determine the number of Delegates to which each United States Affiliated Society and each International Region is entitled for the three year term beginning July 1 of the year following the November 30 deadline. ~~at the next meeting of the House of Delegates.~~

Article I. C. Officers of the House shall be elected annually by ballot during the annual meeting from among qualified candidates proposed by the Nomination and Election Committee and those qualified candidates who may be proposed from the floor. In the event of a tie vote in any election held for any office of the House, then the House shall re-vote by ballot on only the candidates who tied. In the event of a tie during the re-vote by the House, then the current officers of the House at the annual meeting shall, by secret ballot, vote on the candidates who have tied and such vote shall determine the election. In the event such a vote by the officers of the House shall also result in a tie vote, then the procedure provided for herein shall be repeated until the tie is broken. Candidates for office should abide by the principles outlined in ~~Part A of~~ the Election Campaign Policy as adopted by the AAPG Executive Committee ~~on April 22, 1997.~~ The three (3) officers of the House shall receive and investigate any allegations of policy violation. The Chairman of the House of Delegates shall be obliged to inform the House prior to election voting of any violations of the Election Campaign Policy. The Chairman of the Nomination and Election Committee shall provide each candidate for House office with a copy of ~~Part A of~~ the Election Campaign Policy as adopted by the AAPG Executive Committee ~~on April 22, 1997,~~ at the time the candidate is officially notified of the candidate's nomination.

Article II.A.2. MEETINGS, The Chairman of the House of Delegates may shall schedule a two (2) day meeting of the House if the agenda so warrants.

Article III.A. Standing Committees

1. Except as otherwise provided in these Rules and Procedures, the Chairman of the House of Delegates shall appoint, from qualified Delegates (those Delegates as defined in the AAPG Bylaws, Article IV, Section 3.), a chairman, a vice chairman, and all new and all replacement members for the following committees:

Article III.A.1.a. The Nomination and Election Committee shall consist of one (1) member from each Region and Section with not less than seven hundred and fifty (750) members and one (1) additional member from each Region and Section with more than five thousand (5,000) members. The members including a Chairman shall be appointed for one (1) year terms. This committee will present to the annual meeting of the House a slate or slates of two (2) nominees for each of the officers to be elected by the House. The slate or slates with factual background data concerning each candidate shall be given to the Chairman of the House of Delegates by September 30th of each year for publication in *The Delegates' Voice*. In addition to the above duties, the Nomination and Election Committee shall be responsible for the administration of the election at the annual meeting. This shall consist of the distribution, collection, counting and reporting the results of the balloting pertaining to the election of officers. No member of the Nomination and Election Committee, while serving on that Committee, shall be considered for nomination as a House of Delegates officer. Each year the Committee shall submit a confidential report to the Chairman-Elect listing each individual considered that year for nomination by the Committee but who was unavailable or ineligible for nomination, and the names of people not recommended for nomination. The report shall be provided by the Chairman-Elect, upon his or her becoming Chairman, to the Nomination and Election Committee serving during his or her term of office; provided, however, that the report shall at all times be kept confidential.

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Article III.A.1.g. The Honors and Awards Committee shall.....

~~-House Recognition of Service—Presented yearly to the outgoing Chairman of the House of Delegates and Secretary/Editor at the end of their term of office. The House Recognition of Service shall be retroactive to honor each Recording Secretary and Secretary/Editor who has held either one of these offices since July 1, 1996.~~

The Chairman, Chairman-Elect, and the Secretary/Editor of the House of Delegates shall by majority vote approve or disapprove each candidate as the recipient of the award for which he or she is named as the candidate. Only candidates selected by this committee may receive awards. The Distinguished Member of the House and Honorary Member of the House Awards shall be presented at the awards ceremony at the AAPG annual meeting. Presentation of the ~~House Certificate of Merit and~~ House Long Service Awards and the House Recognition of Service Awards will be made at the annual meeting of the House of Delegates.

~~Article III.A.1.g (2) Only a person who has served as a Delegate within the previous five (5) years may receive an award. Current membership in the House of Delegates is not required.~~

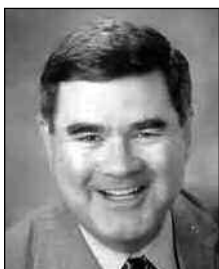
[Remainder of 1.g to remain unaltered]

AAPG Bylaws
Article IV, HOUSE OF DELEGATES
SECTION 3. Selection of United States Affiliated Society Delegates and International Region Delegates
Delegates shall be selected by popular vote of American Association of Petroleum Geologists members in elections conducted annually by United States Affiliated Societies and International Regions. Voting shall be restricted to those Association members claiming the Affiliated Society or Region as their home society or region. Association members

residing in the United States and not members of any United States Affiliated Society may be assigned for the purpose of voting in elections for Delegates to the nearest United States Affiliated Society upon request to that society, without enjoying any of the membership privileges. All Association members residing outside of the United States shall be assigned to the International Regions in which they reside and shall vote in that Region in elections for Delegates unless claiming a United States Affiliated Society or another Region as their home society or region. All members of an International Region shall be entitled to vote in all elections for all Delegates from that Region. Each International Region shall elect, in an election or elections in which all members of such region shall be entitled to vote, not less than one (1) Delegate from among the Association members of each Affiliated Society within that International Region. Additional Delegates, if any, to which a Region may be entitled shall be elected as determined by the Region; provided, that all Association members assigned to an International Region shall be entitled to vote in all elections of Delegates from that International Region. Any Association member may be a candidate for Delegate from the United States Affiliated Society or International Region in which the member votes upon the member's timely written request. Delegates shall be elected for three (3)-year terms and may succeed themselves; provided, however, that any Delegate elected as an officer of the House of Delegates during the third year of the Delegate's three-year term shall automatically be a voting At-Large Member of the House of Delegates for the one year such person serves as such officer. Terms of office shall begin on July 1 following their election. Vacancies in office, or alternates for Delegates unable to attend meetings of the House of Delegates may be filled or obtained from among the candidates not receiving a sufficient number of votes for election, and in order of the total number of votes received. In the event alternates for Delegates are not available from the candidates described above, then the members of a United States Affiliated Society or an International Region who are Association members may appoint alternate Delegates for said meeting. The names of these appointed alternate Delegates must be received in writing by the Headquarters office of the Association at least fifteen (15) days prior to the meeting of the House of Delegates for which they are appointed.

The Constitution and Bylaws Committee

By David Hawk, Chair



The Constitution and Bylaws Committee is a fairly cosmopolitan group hailing from diverse Sections and Regions but bound together by a firm belief in the mission of the AAPG, our method of governance, and the availability of membership to all those who qualify and agree to live by a common set of commitments. We believe changes to the Bylaws we propose will enhance the ability of our organization to grow and increase

the availability of useful knowledge to geoscientists worldwide.

The Constitution and Bylaws Committee has considered a plethora of proposed changes including: creating a house and senate to replace the current legislative bodies, changing membership classification names, approval processes for active member designation, graduated dues, and petition candidacy requirements. All issues were discussed openly, analyzed fairly, and our recommendations were communicated to the House of Delegates Executive Committee for concurrence, changes, or rejection. We will be presenting to the House of Delegates assembled in Long Beach, California the proposed changes that follow, and additions to the Constitution and Bylaws for consideration.

There were a few purely housekeeping changes, for example capitalizations and deletions of out-of-date sentences relating to

the integration of the proper wording of the newly created position of Regional Vice-President into the Constitution and Bylaws.

The Committee rejected making any changes to the requirements which a member must meet to qualify as a Petition Candidate. They did concur, however, that a Petition Candidate must be subject to the same rules governing a Candidate who is nominated through the Advisory Council and Executive Committee process. Those rules prohibit an AAPG officer candidate from receiving honors and awards, and prohibit someone who is serving on the AAPG Executive Committee or the Advisory Council from running as a Petition Candidate during the next election cycle.

In summary, a member who qualifies as a Petition Candidate has the same status as a candidate nominated via the EC/AC process, and is therefore, subject to the same restrictions with the exception of the brief period between July 1st, when an AC or EC member's term expires, and October 15th, the deadline for filing as a Petition Candidate. The proposed language avoids the issue of an EC member running for office against a candidate they were involved in nominating. (See Article II in the Proposed Amendments on page 8)

The Committee evaluated the appropriateness of a change to a Graduated Dues, Ability-to-Pay, dues structure and the language required to accomplish establishment of such structure

in the Bylaws. The overall arguments for such a change were persuasive. Research demonstrates that international geoscientists are compensated at widely varying rates and, in general, at much lower levels than our domestic colleagues. There is also a sincere desire to respect and address the economic conditions that have forced numerous domestic and Canadian geologists to drop their AAPG membership. Analyses indicate little or no economic impact to the AAPG financial status. A concern that will bear watching is the possibility of abuse. Members are responsible for selecting the category into which their annual personal income would fall, to determine their dues level. We are an organization that fosters and believes in the principles of trust and integrity and we do have procedures in place to manage known violations of the same. The language we offer to place a Graduated Dues structure into our ByLaws is shown in Article XIII of the Proposed Amendments below.

The Constitution and ByLaws Committee urges you to carefully consider these proposed changes, and recommends you support them with a vote "for" at the Annual Meeting of the House of Delegates in Long Beach, California this coming April 1st.

The members of the Constitution and Bylaws Committee are:

David Hawk, Chair, *Rocky Mountain Section*
Paul Hoffman, Vice Chair, *Gulf Coast Section*
Edith C. Allison, *Eastern Section*
John R.V. Brooks, *Europe Region*
Gary S. Grinsfelder, *Gulf Coast Region*
Marty Hewitt, *Canada Region*
Carroll Kinney, *Mid-Continent Region*
A.J. Tony Kolodziej, *Mid-Continent Region* ♦

2007 Proposed Amendments to Bylaws

[strike outs – deletions; underlining – additions]

A proposed amendment to Article II, Section 14 (to be renumbered as Section 15 effective July 1, 2007), of the AAPG Bylaws by adding a subsection (c) to Section 14 to provide for restrictions on the candidacy of certain AAPG members for certain AAPG offices.

ARTICLE II. OFFICERS, EXECUTIVE DIRECTOR, AND ASSOCIATION POSITIONS

SECTION 14. Limitations on Nominations and Honors and Awards

(c) Members serving as any of the officers described in Section 1 of Article II of these Bylaws, as the Chairman of the House of Delegates, or on the Advisory Council shall not be eligible to be a candidate for any of the offices described in Section 1, Article II, of these Bylaws in any election during such service or in the Association's fiscal year immediately following the end of such service.

A proposed amendment to Article V, Section 7, of the AAPG Bylaws adding International Regions to those among which the Advisory Council is to review relationships.

ARTICLE V. ADVISORY COUNCIL

SECTION 7. Additional Duties

The Advisory Council shall be charged with reviewing relationships among the Association, Sections, Regions, and Divisions, and other organizations in order to recommend adjustments which will benefit the Association and its members.

The Advisory Council shall engage in such other special projects and shall perform such duties as the Executive Committee may, from time to time, direct.

A proposed amendment to Article VI, Section 1, of the AAPG Bylaws deleting certain language relating to dates which are no longer relevant and no longer required in the Bylaws.

ARTICLE VI. UNITED STATES SECTIONS, INTERNATIONAL REGIONS AND TECHNICAL DIVISIONS

SECTION 1. United States Sections and International Regions

This Association shall establish United States Sections within the United States and International Regions outside the United States on a geographical basis to include Association members as individuals or as groups of federated affiliated geological societies, for the purpose of sponsoring technical meetings and publications and otherwise furthering the objectives of the Association within such Sections or Regions.

United States Sections shall be the:

- (a) Eastern Section;
- (b) Mid-Continent Section;
- (c) Southwestern Section;
- (d) Gulf Coast Section;
- (e) Rocky Mountain Section; and
- (f) Pacific Section;

~~as constituted on January 1, 1999.~~

International Regions shall be the:

- (a) Canadian Region;
- (b) Mexican, Central American, and South American Region;
- (c) European Region;
- (d) African Region;
- (e) Asian/Pacific Region; and
- (f) Middle Eastern Region.

~~The Executive Committee shall prior to August 1, 1999, assign countries to each International Region and shall designate an interim president of each International Region who shall coordinate the initial election of officers, Delegates to the House of Delegates, and a member or members of the Advisory Council (if the Region qualifies for such member or members).~~

~~Subsequent to August 1, 1999, the~~ The composition of each Section and Region may be revised, individual Sections and Regions may be dissolved, and additional Sections and Regions may be established upon application of interested individuals and upon the recommendation of the Executive Committee by vote at the annual meeting of the House of Delegates. The internal affairs of such Sections and Regions shall be administered by each Section and Region consistent with the purposes and policies of this Association.

Each Section and Region shall be entitled to elect, subject to the provisions of Article V, Section 8, subparagraph (d), of these Bylaws, from among Association members in such Section or Region, a Councillor or Councillors to serve for three (3)-year terms as elected members of the Advisory Council. Each United States Section and International Region with less than seven hundred and fifty (750) Association members shall be entitled to elect an Observer as provided in Article V, Section 8, subparagraph (d), of these Bylaws. Each such Councillor and Observer shall be elected by ballot, submitted to all Association members of the respective Section or Region, from among not less than two candidates nominated by the Section or Region governing body or by submission of a petition of nomination signed by not less than fifty (50) members of such Section or Region and delivered to the Section or Region president at least 30 days prior to start of said election. Vacancies in Councillor or Observer positions shall be filled by election to be held within 120 days of said vacancy.

A proposed amendment to Article XIII, Section 3, of the AAPG Bylaws adding a new subsection (e), relettering current subsections (e) and (f), and amending current subsection (e) in order to provide for a graduated dues structure for Active Members and Associates and to provide that the annual change in dues for Active Members and Associates may not exceed twenty percent (20%).

ARTICLE XIII. DUES

Section 3, Dues Schedule and Billing

(e) There shall be three levels of annual dues for Active Members and Associates which shall be based on gross annual personal income in United States dollars. The levels are: Level 1 – Annual income greater than \$50,000; Level 2 – Annual income greater than \$25,000 but not more than \$50,000; and Level 3 – Annual income of \$25,000 or less. Level 2 dues shall be one-half of Level 1 dues; Level 3 dues shall be one-fourth of Level 1 dues; provided, however, that in no event shall annual dues based on any level of annual income be less than \$20.00. An Active Member or an Associate whose annual income is in Level 2 or Level 3 may, at his or her option, pay dues which correspond with any higher level of annual income. The Executive Committee may provide for access to the *Bulletin* and the *Explorer* by different means for persons paying different levels of dues.

(ef) Except as required to initiate the various dues levels as set out in subsection (e) above, That that the annual change in dues for Active Members and Associates cannot exceed twenty percent (20%), and that this annual change is noncumulative; and

(fg) That a penalty to be established annually by the Executive Committee will be levied for each quarter year of delinquency beginning on July 1. ♦

AAPG Editor, Ernie Mancini; EMD President, William Ambrose; Delegate, South Texas Geological Society, Stu Chuber; Houston Geological Society Alternate, Craig Dingler at the HoD Delegates' Breakfast, Lafayette, LA.



HoD Chair, Larry Jones addressing the group at the HoD Breakfast during the GCAGS meeting in Lafayette, LA.



Delegates and spouses, Larry and Norma Jean Jones, Lee Backsen, Jack Martin, and George and Suyon Klein on the exhibit floor, GCAGS.



AAPG President Lee Billingsley, co-host of the Delegates' Breakfast, answers questions from attendees and reports on Association affairs.

Breakfast Anyone?

By Valary Schulz, At-Large HoD Member and Newsletter Committee Member



One of the most pleasant duties for both Delegates and House Officers is attendance at the Sectional / Region Delegates' Breakfast. These are typically held early in the morning on the first day of the Sectional / Region Conference. Most delegates receive an invitation to their chosen section through the mail or by e-mail. It is important to R.S.V.P. to these invitations if you will be attending the convention, however, registration for the convention is not required to attend a breakfast.

We've learned to add a few more to the estimates to account for last minute attendees, but I remember being embarrassed when a revered Past-President didn't have a seat, let alone a breakfast at a Section meeting a few years back (Sorry, Robbie!). But what if you have a burning interest in a play in another Section / Region, and plan to attend a conference in that geographic area to tune up your knowledge base? As a member of the House of Delegates, (and this includes the members-at-large) you are welcome at any or all of the House-hosted breakfasts. You will only get a formal invitation to your own chosen Section or Region, but the AAPG website, or your membership card will tell you when and where the other Conventions are. Just drop a line to Jan Dorman at AAPG, P.O. Box 979, Tulsa, OK 74101 or e-mail jdorman@aapg.org, and let her know to reserve a spot and put your name on the list of attendees.

If you don't know the name of the person to contact at Headquarters about this or any issue, you can always send your e-mail to: postmaster@aapg.org who will forward it to the appropriate staff person.

The benefits of attending a breakfast in an area other than your own selected section are innumerable. Aside from catching up on the most up-to-date news of the House, delivered by the current Chair with all of the accoutrement Q&A opportunities, you will enjoy the opportunity to hear from the current Executive (the President or his envoy) and the Administration (Rick or his stand-in) with all the Association news. Even better, from a business sense, is the chance to meet some of the most active and knowledgeable folks in the area. Then, as you meet these same delegates in AAPG committees at Leadership Days, or at the Annual Convention, you will be able to continue and expand your circle of AAPG friends.

Being able to place a face on a name seen on committee lists or the delegate listing in the *Bulletin*, has always been a personal treat for me. So, hopefully we'll see you at a breakfast soon in Wichita Falls, Texas; Wichita, Kansas; Lexington, Kentucky; Snowbird, Utah; Corpus Christi, Texas or Athens, Greece. ♦

Letters to the HoD Leadership

E-mail to George Bole, in response to George's poll of the Delegates :

George:

I have been pondering the issues raised in your poll ever since reading Jeannie's editorial column in the Sept. 2006 issue of *The Delegates' Voice*.

If you go to a ball game, aside from the employees, you will notice three groups of people there: the players and coaches, the die-hard fans, and the spectators. Win, lose, or draw, the players and coaches take the most out of the game, because they put the most into the game, they are out there doing their best to win. The die-hard fans also get a lot out of the game. They are emotionally invested in the game and do their best to cheer their team on to victory. Lastly you have the spectators. They watch the game waiting for something exciting to happen.

Now compare that to our AAPG members. You have the players and the coaches; those who actively serve on committees or hold offices. They get the most out of the game, they are networked, they use many of the services, and they are informed. The die-hard fans in AAPG are those who love our business. They cheer AAPG on because they love the industry. These "fans" will buy books and occasionally go to meetings, but usually do not become proactively involved. Lastly, there are the spectators. By and large, these are the individuals who see their career as a job, and the job ends at 5:00. The spectators will attend a convention when it is local, or if there is a direct business reason to do so. They will read the *Explorer* but rarely the *Bulletin*, except as it applies to their current project. In essence, the sole contribution made by the spectator is their dues money. And these will be the first to drop out.

So, the challenge before AAPG is how to encourage more spectators to be fans, and how do we get more fans to become players and coaches. The current strength of the industry will help. Finding programs that help keep our older members involved, ideally by interacting with younger members, will help us retain members. However, I think we need to convince companies that it is in their best interest to have their employees be die-hard fans or players and coaches. If the companies make it clear that they want their employees "in the game", then many employees will get into the game.

Jeannie, as far as your friend on the bus goes. So long as he waits for AAPG or the DPA to score, he'll always question his membership. Challenge him to join the game. If he does, let's see what his opinion is in a few years.

Bob

Bob Shoup is a Houston Delegate, residing in Bangkok, and the current editor of the DPA's newsletter, The Correlator ♦



Delegates and AAPG/Section/Society leaders meet for breakfast during GCAGS meeting in Lafayette, LA, September, 2006.

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The Delegates' Voice

A Newsletter for the
HOUSE OF DELEGATES

of
AAPG

P. O. Box 979 - Tulsa, OK
74101-0979

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