

# The Delegates' Voice



Newsletter for the House of Delegates of AAPG

MARCH 2006

## Rocking the House

By Don Clarke, Chairman

This has been another busy year for the House of Delegates. We have considered structural changes to the Executive Committee, we have considered a new dues structure, we have developed a new code of conduct for the officers, we have looked closely at the petition candidate issue, we have chosen candidates for office, we have chosen awardees, we have looked into the AAPG election process, we are looking into a Regional name change and we are looking to reunite Russia. First I would like to share our work with the structural changes to the Executive Committee.

When I started office last year it was clear to me that AAPG was running efficiently and that there would be very few legislative things for us to do this year. AAPG President Pete Rose suggested differently. He brought a number of changes to the House for consideration. I quickly called David Hawk, chairman of the Constitution and Bylaws Committee and Bob Cowdery, Chairman of the Rules and Procedures Committee and gave them the items to consider. Their committees met and considered the changes. We gathered the Committee Chairs and invited a number of experienced and knowledgeable members to hold a Mid-year meeting last November in Long Beach to work over the issues. We came to unanimous decisions on our actions. Considering that the group was well represented by most of the Sections and Regions and that we had several past presidents in attendance and several serving members of the current Executive Committee, this was quite an achievement. So what did we decide to do?

First we decided not to change the petition candidate process. Many felt that the process had been abused in recent years but overall the process works just how it is suppose to. Next we decided to bring one new vice president on to

the Executive Committee. The proposal to bring in two vice presidents was deemed unacceptable. We figured that one VP would ease the work of the Executive Committee and we could then task the VP with specific duties. The original proposal was to provide better Regional support through the VPs. We felt that the Sections were somewhat ignored also. Better representation was needed. The Executive Committee typically does not have well balanced representation. The solution was to change the current VP to a Vice President, Sections and the new VP would be a Vice President, Regions. They would serve staggered two year terms. Why two years? The Regional members felt that the international representation would not be effective unless the member served for two years. It was a good argument. So to be fair the VP, Sections term was increased to two years. Staggered terms will allow yearly cycling of people through the Executive Committee. This compromise will help both the Sections and Regions. In my opinion we satisfied the needs of both groups. This was submitted to the Executive Committee and approved. Please check out the AAPG website and review the actual changes prior to the HoD meeting in Houston.

We also evaluated several ideas on a new dues structure. The idea was to build a dues structure that would be easier for financially troubled members to pay. The focus was to help members overseas. Many felt that they did not want to subsidize other members. Others felt that AAPG would be better off without those members. Most felt that providing seed money to help them to get started was a good idea. Once started the new groups would flourish on their own and bring great value to AAPG. These discussions were lively

## Letter to Delegates from the President:

Thank you for agreeing to serve AAPG as a Delegate from your society to AAPG.

At the HoD's April 9th, 2006 meeting in Houston, you will be asked to approve amendments to AAPG's Constitution and Bylaws establishing a second Vice President, representing international members, who historically have been notably under-represented among the officers on AAPG's Executive Committee. The proposed legislation is correctly seen as expanding AAPG's International interests empowering Region leadership and encouraging International membership\*, at a time of increasing E&P globalization and declining US membership. To those HoD members who may have reservations about this initiative, let me review five historical vignettes that seem applicable.

1. Following the Wright brothers' 1903 success, great interest developed in powered flight in western Europe. The Wrights' however, greatly limited their European interactions, instead focusing on guarding their patents and other trade secrets and engaging in endless energy-sapping and costly lawsuits with Glenn Curtis and other American inventors. Meanwhile, a vibrant, diversified European aeronautical industry developed, leaving America far behind. American aviation continued to lag until Lindbergh's 1927 flight, and caught up only as World War II started.
2. In 1947 the US initiated a system of economic aid programs to war-ravaged western Europe that became known as The Marshall Plan. It enabled many European states to re-establish market economies and to resist the threat of Soviet-inspired communism. More than 12 billion US dollars flowed into Europe. Many of these investments were eventually repaid, and western Europe was saved from Communist rule. Question: Do you believe the US

and enlightening. This work will continue under a new Ad Hoc Committee formed by Pete Rose.

AAPG is an ever changing organization and as we change the way that we deal with each other friction arises. The officers and candidates are very active and busy people with filled schedules. Some guidelines were written to help the officers and candidates as they go about their AAPG duties. All are volunteers and most are highly dedicated. This kind of devotion brings strong opinions. It should always be remembered that AAPG belongs to all of us not just one of us.

We are also considering a name change for the "Latin American" Region ( the current name is Mexican, Central American and South American Region). Any ideas?

The election process was questioned when one of the candidates was told that he lost the election before the results were announced. Our researches indicate that this did not happen. The ballot counting company is located in Minnesota and certified that no leak occurred. We speculate that some highly placed member made a prediction as to the election outcome and shared it as a fact with the candidate.

A move is afoot to bring Russia back together into one country. Russia has been divided into two sections, one part in the European Region and the other in the Asia/Pacific Region. This has led to some confusion. Currently Russia has very few AAPG members (about 20). We hope that this reunification will encourage more Russians to join AAPG.

Please visit the AAPG website and review the changes that will be brought forward to this years House of Delegates Meeting in Houston this April. I hope to meet you there. Please bring your ideas for AAPG to me and we can work together to make the Association stronger and better at serving our needs. ♦

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## HoD Officer Candidates

### *Ed Dolly, Chair*

**T**he HoD Nomination and Election Committee is pleased to announce the following slate of officer candidates for 2006-2007:

#### Chairman-Elect

George Bole, *Gulf Coast Section*

Marty Hewitt, *Canada Region*

#### Secretary-Editor

Paul Britt, *Gulf Coast Section*

Jeannie Mallick, *Gulf Coast Section*

A biographical sketch for each candidate, including AAPG and HoD participation, honors and awards, appears in this issue. All are highly qualified and experienced delegates to the House and active members of AAPG. As is customary, the election will be held at the next annual meeting of the HoD, which will take place in Houston at the 2006 AAPG convention.

The delegates serving on the Nomination and Election Committee and the section/region each represents are Royce Carr (Gulf Coast Section), Will Green (Southwest Section), John Hogg (Canada Region), Terry Hollrah (Mid-Continent Section), John Kaldi (Asia/Pacific Region), Bob Lindblom (Pacific Section), Doug Patchen (Eastern Section), Deborah Sacrey (Gulf Coast Section), Steve Veal (Europe Region), and Ed Dolly, Chair (Rocky Mountain Section.). ♦

benefited from its initiative in sponsoring and financing The Marshall Plan?

3. In the early 1990's, Apple and Microsoft engaged in a titanic struggle over world domination of the burgeoning software business. Apple's strategy was to protect all new software developments so as to control the new software market. Microsoft's strategy was to encourage the development of software by others, so it would be compatible with Microsoft products, but not to try to control it. Microsoft swamped Apple quickly, becoming the dominant software player, and relegating Apple to a niche player.
4. In 1992, the American Association of Petroleum Landmen approached AAPG to join as 50/50 partners in starting up an annual prospect fair, to stimulate interest in a very slow US market for oil and gas prospects. AAPG decided that such a commercial undertaking was "beneath a scientific society", possibly too risky, and therefore declined. AAPL went ahead with the venture, entitled North American Prospect Exposition (NAPE) in Houston. After a moderately successful inaugural event, AAPL approached AAPG again the following year with the same offer, but again AAPG declined. NAPE has now gone on to become a recognized major E&P event, serving a large contingent of the E&P industry, and generating millions of dollars in revenue for its sponsoring societies. Only after protracted efforts and competing events (APPEX) has AAPG finally (2004) been able to "wedge their way" into NAPE, as a 10% minority partner.
5. Tom Friedman (2005, "The World is Flat") writes about globalization: "... the two greatest dangers we Americans face are (1) an excess of protectionism — excessive fears of another 9/11 that prompt us to wall ourselves in, in search of personal security — and (2) excessive fears of competing in a world of 11/9 (date of fall of Berlin Wall) that prompt us to wall ourselves off, in search of economic security. Both would be a disaster for us and for the world."

Now AAPG's Executive Committee is asking the House of Delegates, on behalf of AAPG members, to approve new legislation, to create a second Vice President to represent the International Regions, and to assign the existing Vice President to represent the US Sections. This would accomplish two goals: (1) institutionalize and reinforce administrative service from Tulsa HQ to Region members and Section members; and (2) assure that International members, who make up about 30% of AAPG members, and who have been historically under-represented, will always have a voice on the Executive Committee. This will also empower International leadership because they will be involved directly in AAPG governance. The timing is critical — competitive sister societies are already ahead in Russia and the Middle East, and AAPG-eligible geoscientists and their companies are deciding whether to join SEG and/or EAGE, or wait while AAPG dithers about embracing a global future.

Please vote for all the "Vice Presidential amendments". Thank you.

Peter R. Rose

President, AAPG

\* but not at the expense of US members. ♦

## Beware of Globalization

**Bob Shoup, Editor**

The headline “Beware of Globalization” appeared in the *Borneo Post* last month. In that the HoD is looking into several issues concerning globalization, the article caught my eye. Borneo is a large island situated between mainland Malaysia and the Philippines. That accident of geography means it is rather isolated from the mainstream. According to the article, many businesses in Borneo have not made any effort to take advantage of the global market, and as such are being left behind. I am sure that the writer of the article meant to say Be Aware of Globalization.

Like Borneo, many of AAPG’s Domestic Sections and Affiliated Societies are becoming increasingly isolated. As many of you are aware, they are facing a great many challenges, principally related to declining membership. Indeed, some Societies have barely enough members to sustain themselves. One reason that membership is declining is that many of the larger companies are exiting mature US basins as they go global.

This exodus from mature basins means more opportunities are available for the small companies and independents, it also means they will become increasingly isolated, making it more of a challenge for AAPG to meet their needs. Those entrepreneurs who work the more mature basins look to AAPG to provide them with the same level of services as provided everyone else, even as their numbers decline over time. And, AAPG owes them that service.

The challenge is that as their numbers decline, it becomes increasingly difficult to maintain those services in a cost-effective manner. As such, AAPG will need to find more creative ways, such as virtual forums, to help meet their needs with out going broke in the process.

One way AAPG can help meet those needs is to add a second Vice President to the AAPG Executive Committee. The addition of a second Vice President will allow one member of the Executive Committee to be dedicated to addressing the specific needs and challenges of the Domestic Sections. The other Vice President would likewise serve the needs and challenges of the International Regions

Another impact of globalization is that there is now more global competition than ever for the resources needed to conduct our business, including geoscientists. The problem, at least in the US, is compounded by the fact that there is also a shortage of geoscientists with less than 10 years experience (see the last issue of *The Delegates’ Voice*). Elsewhere in the world, this is less of a problem. In the Asia region for example, there are a number of young geoscientists in the industry.

This shortage of experienced geoscientists will impact our industry. Companies will need to find ways to attract and retain experienced geoscientists and individual geoscientists will have more opportunities available to them. I will address these issues in the next *Delegates’ Voice*.

So, be aware of globalization. It can and will provide a great many new opportunities for those of us who are prepared. It also poses some tough challenges ahead, particularly for many of the smaller Domestic Sections. Therefore, I most wholeheartedly urge you to support the addition of a new Vice President to address those challenges. If we fail to meet them, then AAPG could eventually lose some of its Affiliated Societies, and that, in my opinion, would leave us irrevocably diminished as an Association.

Selamat Datang ♦

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## Houston Convention

**Charles Sternbach, General Chair, Annual Meeting**

Of the 11 times that Houston has hosted the AAPG Convention (since 1924), only two conventions were held at times of historically high oil and gas prices. The last time a convention was held in Houston during an oil boom was in 1979, 27 years and a generation ago! The 2006 AAPG Convention in Houston will be another landmark “oil boom” convention. Since 1979, Houston has grown substantially in people and technology making Houston today a thriving energy capital, a crossroads of technology and a gateway of “know-how” to the world.

Back in 1979, high prices followed the peak output of U.S. domestic oil production. In 2006, our industry is facing the possibility that at this time in history we could be at the peak of global oil production. AAPG is planning a forum entitled “Winning the Oil End Game-The Future of Hydrocarbon Resources in Our Global Economy” at the April 2006 convention to debate the issue. However controversial these issues may be, one thing is certain: geologists have always been at the center of energy exploration, from the early wildcatters to space exploration. AAPG is pleased to announce that Apollo

17 astronaut Jack Schmitt, the only AAPG member to have walked on the moon, will share his ideas about future exploration and energy at a special forum.

Conventions are all about people and ideas. Ideas drive this year’s AAPG program. The theme of the meeting, “Perfecting the Search” (a quote from the late Michel T. Halbouty) reflects efforts to improve our abilities to find and produce hydrocarbons commercially as we strive to become better scientists and explorers. The strength of the technical program is our foundation. Technical achievement paves the way to profitable business so geologists can “Deliver on our Promises.” Mindful that exploration is a business, we have taken steps to ensure that business relevance is integral to this program. Sessions such as “Energizing the World in the 21st Century” will occur all day during the Monday program. CEOs of oil companies will share their visions of the future. Other business-relevant sessions include “Overcoming Challenges for E&P in the 21st Century,” “Reserves Now and in the Future” and “Show Me the Money! How Wall Street Logic, NYMEX Traders and Capital Markets Impact You.” ♦

# The AAPG Feature Staffers

## Anne Payne

I came to work at AAPG after marriage interrupted my career as an airline stewardess (back then, stewardesses could not be married!!) Almost from the beginning, I was involved in “things digital”, initially working on word processors.



In 1980, AAPG decided to bring the data processing operation in house and I became Data Processing Manager. Custom code was written for the membership processing with the help of a contract programmer. Eventually I attended evening classes at Tulsa Junior College and learned to program and we wound up writing ALL of the

code, including general ledger, accounts payable, payroll, fixed assets, convention registration, exhibits processing, and much more. We first used a System 34, which was the predecessor to the System 36, which was the predecessor to the AS400.

For many years, AAPG was “ahead of the curve” in the association data processing arena. However, that begun to change as procedures became more complex and as functions like dues payment and book purchasing began to take place via the Internet.

At the same time, association management packages became more mature, so in mid-2004, AAPG switched from custom code to packages (iMIS and Great Plains) for the membership and accounting processes. Although I am very proud of the custom system I helped develop and the many years it remained viable, I realized that a more mainstream system was needed to position AAPG for the future, and I fully supported the move.

I’m so fortunate to have such a challenging job and to have what I consider the best staff in Tulsa. Linda Burris and Michael Jones are conscientious and dependable co-workers and they are well-respected by other staffers. I’ve also met many members over the years and without exception I consider them good friends.

The light of my life are my children: Mark, who lives in New Orleans and Lisa, who is in Colorado Springs. I have seven grandchildren and six great-grandchildren and love to visit them whenever I can.

Anne Payne ♦

## Judges Needed

AAPG Needs 500 Judges are needed to evaluate technical oral and poster sessions at the annual meeting in Houston, April 9-12, 2006. Please volunteer to be a judge by indicating your willingness to serve when pre-registering, and select those sessions of interest to you.

OR email [shensley@aapg.org](mailto:shensley@aapg.org) and volunteer, indicating three sessions in order of preference of interest to you. You must register before or at the meeting to validate serving as a judge.

## Bryan Haws

Thank you for allowing me the opportunity to introduce myself to you. I am Bryan Haws, a graduate of the University of Oklahoma and a Certified Public Accountant, licensed in the State of Oklahoma. I have been an AAPG employee since September 2000, and was named manager of the Accounting Department last March.



In addition to the normal, everyday duties of an accounting department, I am also responsible for AAPG’s Human Resources administration functions, as well as helping the business director with:

- Implementation of the Strategic Plan.
- Compilation of the annual Budget.
- Support for AAPG departments and Divisions.
- Support and involvement for various committees
- Special projects, etc.
- Yes, we keep busy!

My goal is to find ways to continually improve our operating efficiency and improve the quality and the presentation of our financial information. As many of you know, AAPG embarked on a massive undertaking for this very reason in July 2004, by changing our computer systems. Indeed this change provided some interesting challenges to our traditional approach to doing business, but we are very optimistic that the shift will pay big dividends to our membership for a long time. In fact, we’ve already started to see this come true.

One of my absolute favorite AAPG duties, accounting or otherwise, is working at the “Welcome Desk” at our international meetings. Why? This has been the best opportunity for me to meet our members on a personal basis. We love providing support for AAPG in our office setting, but at the meetings, I am constantly reminded of what an interesting group of people we have in our membership. Likewise, I appreciate hearing your feedback on what we can do to make AAPG better (especially from an accounting perspective, of course).

Please know that the accounting department works very hard to be good stewards of your finances and take great efforts to ensure that AAPG’s assets are safeguarded, as best as we can. Jody, Dianna, Pat, Veta, Sandy and Deborah, all long term employees, show their commitment each and every day.

I am proud of their efforts, and hope you are, too!

Outside of the office, I am married to a beautiful 1st grade teacher (looks and brains – how did she ever end up with me? False Advertising, of course!), and we have two wonderful children. Abbie (the 5 year old) is my “Sweet Princess”, and Blake (the 9 month old) is my “Buddy Boy”; we have lots of fun together. This is a magical time as a parent that I am cherishing before the “teen decade” arrives! I also spend time (either by phone each night or by occasional visits) with my Grandparents, who are both in their 90’s. My family is my life (not accounting, can you imagine that?), and I enjoy every moment I get to share with them.

Bryan ♦

## Letters to the Editor

I write regarding the petition process and will try to keep my remarks short.

Here is how I see it:

1). the financial cost of running and serving as an AAPG officer is high. I recall at a dinner, one past President explained that if elected, one serves AAPG for somewhere between 5 to 7 years, and only about 1/3 of candidate travel is covered. It became apparent that the financial commitment of serving as AAPG President was an estimated low to middle six figure amount of personal funds. Not many people can afford this, and therefore the pool shrinks. I'm sure for other officers, the amount is less, but not trivial.

2). Perhaps AAPG needs to increase travel allowances for candidates, and provide a respectable honorarium to long-serving officers (like presidents) to open up the candidate pool and overcome the current implied, but unstated, financial barrier (commitment).

3). The AC appears to function like any nominating committee and slates will vary from year to year, depending on interest and availability. No changes in the current process are needed

4). If a person wants to run as a petition candidate, by all means let them. Their willingness to do so shows a strong commitment to AAPG. The ability to run as a petition candidate speaks to AAPG's openness as a professional society (a huge positive).

I recommend increasing the necessary signatures to at least 100 AAPG members from wherever a petition candidate wants to get them. I think it is both fruitless and petty to impugn any motives ranging from the suspicious to the bizarre, or to imply that a certain region feels neglected in the nomination process.

Remember, petition candidates still must carry a majority of the votes cast by AAPG, and no single region or area has enough members to do that. The only exception is the USA as a country, and past election of International candidates

demonstrates that the US AAPG members are fair and willing to consider accomplishment and ability rather than geography or nationality.

To sum it up, I think the raising of the petition candidate issue is minor compared to other needs AAPG should address

Sincerely  
George D. Klein  
(Houston, TX. – AAPG HoD) ♦

I am the former Secretary/Treasurer for the Latin America Region and have been one of the contributors to the Regions Bylaws. I would prefer the name Central and South American Region. The Caribbean is usually silent in the name and the "Region" should never be referred as Caribbean-Latin American Region.

I would recommend having the Caribbean Region become a separate Region because for the several years I served as the Secretary/Treasurer, much effort was spent in trying to get the entire region south of North America to work as a group. It hasn't to date contrary to the information printed by the new President for the Region. The Region as it is defined is too big to manage and my experience reveals that representation also becomes a problem. This issue has been discussed before and with all the hard work done by AAPG I would really wish to see a more efficient system of representation and growth.

So my recommendation is to call the Region Central and South America, and have the Caribbean Region separate. The Delegates Voice stated that the Bylaws list the Latin American Regions as the Mexico, Central America and South America Region. Note that the Caribbean was not mentioned.

Thanks for requesting feedback.

Regards  
Stanley Wharton  
former Secretary/Treasurer Latin American Region ♦

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## Women as Leaders in Exploration and Production Industry: Challenges and Opportunities

The American Association of Petroleum Geologists Annual Convention is set for April 9-12 at the George R. Brown Convention Center in downtown Houston. Registration is now open via the web link <http://www.aapg.org/> (Those registering before Feb 17th receive lowest pricing.) The organizers of the Convention recognize the important leadership roles women are playing in our industry, and invite you to participate in our programs (see web page for additional information.)

The DPA Panel Discussion and Forum: *Women as Leaders in the E&P Industry: Challenges and Opportunities* is scheduled for the afternoon of Tuesday, April 11 and co-chaired by Jeff Lund and Robbie Gries.

Women are fulfilling operating and executive leadership roles with increasing frequency at E&P organizations ranging from multi-national majors, large independents and national oil companies, to small entrepreneurial firms. The panel will examine the challenges faced by women in their rise to pioneering leadership positions and the opportunities they foresee. The importance of women in the energy workforce and input from the audience on the subject of retention of women in the energy workforce will be encouraged. A question and answer session will follow presentations by panel members, all of whom are distinguished leaders in the E&P industry. Participants include:

**Susan Cunningham**, Sr. Vice President, Noble Energy, Houston  
**Kathy Hogensen**, President, Santos USA, Houston  
**Pat Horsfall**, Vice President, Nexen, Calgary  
**Evelyn Medvin**, Vice President, Core Laboratories, Houston  
**Deborah Sacrey**, President, Auburn Energy, Houston.

A complementary jointly sponsored AAPG-AWG workshop *Women in the Petroleum Industry: Developing Future Female Leaders Today* will follow the panel discussion and forum to provide more resources on developing leadership skills. This workshop is chaired by Marjorie Chan and Allyson K. Anderson. There is no cost for the workshop, pre-registration for this event is required. The workshop will focus on developing leadership skills for women professionals within the petroleum industry. Two distinguished invited speakers from the petroleum industry will give interactive presentations and lead discussions on leadership styles and challenges.

A reception consisting of light snacks and refreshments will immediately follow the workshop.

The workshop is open to all professionals and students. Any student who attends the workshop will be provided with a one-year complementary student membership to the Association for Women Geoscientists. The workshop is generously funded by ExxonMobil and the Association for Women Geoscientists. ♦

Candidates for Chairman-Elect, HoD



**George R. Bole, PG**

**Education:**

AB Geology, Occidental College, 1959  
 MA Geology, Univ. of California, Berkeley, 1962

**Professional Experience**

1963 -1994 Pan American Petroleum Corporation/Amoco Production Company. Geologist assigned to exploration department and Worldwide Exploration Business Group.

Activities encompassed domestic exploration and international consulting from entry level, to management, positions.

1994-present Consulting geologist, Houston. Activities include geosciences education and project management. Specialties are log analysis, and non-technical geosciences training for The University of Tulsa's Continuing Engineering and Scientific Education (CESE) Department.

**Professional Society Involvement**

American Association of Petroleum Geologists member since 1965. Received Distinguished Service and Honorary Life Member Awards, as well as Certificates of Merit. Officer candidate for Treasurer and President Elect. Served as Chair, Committee on Committees (currently a member), and Public Outreach Committee. Served as member of Twenty-First Century Committee. Chaired mid-Continent Section Meeting, Tulsa, OK, in 1987. Currently serve as Chair, Investment Committee, and as a member of the Student Expo, and House of Delegates (HOD) Rules and Procedures Com-

mittees. Have been an HOD alternate and/or delegate member for the Houston Geological Society since 1987. Currently serves as a Foundation Trustee Associate.

Division of Professional Affairs (DPA) member since 1967. Received Distinguished Service and Honorary Life Member Awards. Served as President and Secretary of DPA. Periodically served as Chair, Board of Certification from 1977 to 2001. Currently Chair, Long Range Planning Committee.

Tulsa Geological Society (TGS) member since early 1970s. Received Honorary Life Membership Award. Served as Vice-President and President.

Houston Geological Society (HGS) member since 1987.

Society of Professional Well Log Analysts (SPWLA) member since early 1980s.

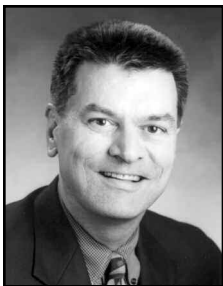
**Community Involvement**

Loaned Executive, United Way of the Texas Gulf Coast (UWTGC), from 1996 – present. Raise funds for the United Way Campaign by assisting UWTGC staff that work in the Major Markets Division.

Serve as Chair, BP Volunteer Steering Committee (BPVSC) for Amoco/BP retirees interested in providing community service, e.g. Cancer Walk, MS-150, Food Drive, PBS Tel-A-Thon, etc.

**Credentials**

Certified Petroleum Geologist # 1316.  
 Texas Professional Geologist # 849  
 Certified Professional Earth Scientist # 2801



**Martin D. (Marty) Hewitt**

Group Lead, Weyburn Development - EnCana Oil & Gas Partnership  
 Calgary, Alberta, Canada

**Academic:**

1982 McMaster University - Hons. B.Sc. Geology  
 1990 University of Leeuwarden, The Netherlands - Third European Summer School for Advanced Management  
 1991 University of Calgary - Master of Business Administration

**Experience:**

2005-Present Group Lead, Weyburn Development - EnCana Oil & Gas Partnership  
 2002-2005 EnCana Oil & Gas (USA) Inc.  
 2000-2002 PanCanadian Gulf of Mexico, Inc.  
 1982-2000 Petro-Canada

**AAPG Activity:**

1987-1989 House of Delegates  
 1990-1991 House of Delegates, Alternate  
 1991-Present House of Delegates

**House of Delegates Committees**

1991-1993 Constitution and Bylaws Committee  
 1992-1994 CSPG Delegates Group Chair  
 1993-994 Nominations and Election Committee  
 1996-997 Future of Earth Sciences Committee  
 1997-1998 Resolutions Committee  
 1998-2001 Rules and Procedures Committee (Chair 1999-2000)  
 1999-2000 Ad Hoc Procedures Committee  
 1999-2001 Ad Hoc Operating Efficiency Committee  
 2000-2001 Resolutions Committee (Chair)

2000-2001 Credentials Committee  
 2000-2001 President, Canada Region  
 2001-2002 Past-President, Canada Region  
 2001-2002 HoD Executive (Secretary – Editor)  
 2001-2002 Newsletter Committee (Chair)  
 2002-2003 Nominating Committee (Co-Chair)  
 2003-2004 Nominating Committee (Chair)  
 2003-2004 Ad Hoc Committee Advisory Council  
 2005-2006 Credentials Committee  
 1992 Annual Convention - Matson Award Chair  
 1997-2001 Distinguished Lecture Committee  
 2002-2005 Advisory Council Member - Canada Region  
 2003-Present Committee on Conventions  
 2004-2005 DPA Alternate Council Member International Section  
 2005-Present DPA Council Member International Section  
 2005 Annual Convention General Vice-Chair

**AAPG Awards:**

2003 House Recognition of Service for Secretary/Editor 2001-02  
 2006 Distinguished Service Award

**CSPG Activity:**

1982 Annual Convention Field Trips Committee  
 1982 -1985 Publications and Sales Committee  
 1986-1987 Publications and Sales Committee - AAPG Publications, Chair  
 1986-1987 Student Industry Field Trip  
 1991 Open Golf Tournament Committee  
 1996 Annual Convention Finance Committee Chair  
 2005-Present Executive Committee – Finance Director

## 2006

### Candidates for Secretary/Editor, HoD

#### Paul W. Britt



#### Professional Society Activities

American Association of Petroleum Geologists, member since 1980.  
2002-08 DPA Council, Gulf Coast  
2001-07; 1996-99; 1992-95 - House of Delegates - Houston,  
2005-08 Membership - Career Services sub-committee member.  
2005-06 Credentials Committee  
2005-07 Resolutions Committee member  
2004-05 Constitution and Bylaws Committee Chairman

2003-05 Constitution and Bylaws Committee member  
2003-04 General Chairman APPEX 2004  
2003-04 Member Registry Committee (ad hoc)  
1994-95 1995 National Convention Field Trip Chairman,  
2000-01; 1989-92 Alternate HoD

Houston Geological Society, member since 1980  
Lifetime Honorary Membership Award, 2005  
Distinguished Service Award, 1998  
President's Award, 1994

#### Offices and Committees:

Bulletin Editor, 2005-06  
Vice President, 2001-2002  
Advisory Committee Chairman, 2000-01  
Advisory Committee member, 1999-01  
Director/Executive Committeeman, 1997-99  
Computer Applications Committee Chairman, 1996-97  
Treasurer, 1995-96  
Treasurer-Elect, 1994-95  
HGS Field Trip Committee Chairman, 1991-94  
GSA Field Trip Committee Chairman, 1992

GCAGS Field Trip Committee Chairman, 1991  
Field Trip Committee member, 1987-94

Society of Independent Professional Earth Scientists since 1992  
National Director, 2004-07  
President, SIPES Foundation, 2003  
Houston Chapter Liaison to the Houston Energy Council, 2000-06  
National Director, 2000-04  
Houston Chapter Chairman, 1998; Vice-Chairman, 1997; Treasurer, 1995

#### Employment

1992-2006 President; Texlore, Inc., Sugar Land, Texas  
1987-1992 Staff Geologist; Elf Aquitaine Petroleum, Houston, Texas  
1986-1987 Consulting Geologist, Houston, Texas  
1980-1986 Senior Geologist; Union Texas Petroleum, Houston, Texas  
1979-1980 Geologist; Michigan Wisconsin Pipeline Company, Houston, Texas  
1977-1979 Wellsite Geologist; ExLog, USA, Houston  
1973-1977 BS in Geology, Eastern Michigan University, Ypsilanti, Michigan

#### Licenses and Certifications

Professional Geoscientist, licensed in the State of Texas  
Certified Petroleum Geologist, AAPG - DPA  
Certified Professional Earth Scientist, SIPES

#### Other Organizations

Gulf Coast Geological Library, Inc.  
Board of Directors, Secretary 2005; Director 2004; Treasurer, 1998;  
Vice President, 1997



#### Jeannie Fisher Mallick

#### Career Summary:

A licensed Texas Geologist, Jeannie Fisher Mallick is a Senior Explorationist with (24) twenty-four years experience in geological and geophysical exploration and development for both the domestic U.S. and international. Her specialty is workstation interpretation and integration of well data with seismic and production data to identify new reservoirs. She began her career with Tenneco Oil Company,

and subsequently worked for Texas Gas (CSX Oil & Gas, Total Minatome), Pogo Producing Company, and CAEX Services. She works as an independent consultant and prospect generator under the name Excalibur Consulting.

#### Education:

Jeannie received an M.S. in Geology in 1981 from Michigan State University, East Lansing Michigan. She also received a B.S. in Geology from Michigan State in 1979, and a B.S. in Botany from the University of Michigan in 1978.

#### AAPG and HoD Activities:

1983-present AAPG Active Member  
1979-1983 Associate Member  
# 5871 (2003) Certified Petroleum Geologist  
2003-present Membership Enhancement Committee  
1989-present AAPG House of Delegates  
2002-2003 Foreman, Houston  
2004 - 2005 Certificate of Merit for H & A Chair  
2004-2006 Honors & Awards Chair

2000-present Honors & Awards Committee  
2005-06 Credentials Committee  
2006 AAPG Annual Convention, Entertainment Committee Chair

#### GCAGS

1999 - 2000 Short Course Chairman  
2005 - 2008 Honors & Awards Chairman

#### HGS

1981-present Active Member  
HGS Executive Board :  
1994-1995 Treasurer  
1993-1994 Treasurer-Elect  
1992-1993 Secretary

#### Other Professional Society Activities:

1988-present AIPG CPG # 7540  
1989-1994 Texas Membership screening  
1987-present SEG, Active Member  
2000-present SIPES Active Member #2961  
2003 Cont. Education Chairman  
2004 Secretary  
2005 Membership Chairman  
2006 Deal Buyer's List  
1988-present GSH, Active Member  
1990-present SPWLA, Active Member  
2003-present NOGS, Active Member  
2003-present STGS, Active Member  
Houston Geotech Association: Convention promoting geoscience and computing, Convention Manager / Interim Chairman, Geotech 1990, Convention Manager, Geotech 1989

# AAPG Treasurer's Report

## March 1, 2006

For the past several years the annual operating budget of the Association has been in the \$11-\$12 million range with the FY 2005-06 budgetary expenditures approved last fall set at \$12,422,262. At the close of the last fiscal year, June 30, 2005, we incurred a net operating gain of \$ 203,658, before an additional corporate gain of \$530,686 in the value of the \$13+ MM investment portfolio. When considering the investment portfolio gain, as well as other non-operational gains and losses, AAPG's audited consolidated fund balance increased by \$207,088 for FY 2004-05. The operating gain was primarily the result of two successful meetings in Cancun and Calgary, as well as successful cost containment on operating expenses, derived partly as a result of our first-ever Zero-base budgeting (ZBB) effort.

In the FY04-05 budget, every department was required to submit its own annotated budget projections, with ZBB justifications. Thus, ZBB was successfully applied for the first time, with its inherent cost vs. benefit analyses applied to every program, service, and committee. In addition, working closely with the auditors and legal counsel, I recommended a charter for the establishment of an AAPG Audit Committee, to perform the duties similar to a traditional for-profit corporate audit committee. With the future expectations of Sarbanes-Oxley styled laws and regulations being applied to the non-profit corporate world of AAPG, our committee has commissioned the outside auditors to begin reviewing our: 1) internal control system & processes, 2) the functionality of the accounting & financial systems, and 3) monitoring compliance with all legal and regulatory requirements. This committee is statutorily comprised of the Treasurer, Vice-President, and President-elect, and meets no less than twice per year with the outside auditors to commission and review their work. Lastly, in a separate operational review process, the new Tactical Operations Committee has completed performance audits of two (Global Development/Conventions and Education) of the 4 directorates, with the remaining two (Business Operations and Communications) scheduled for later this year and into next. .

At this time in March 2006, the fiscal year (2005-06) is expected to finish with another small surplus, having substantially reduced the impact of the annual pension expense, and with the expectation of financially successful FY conventions in Paris and Houston. Upon my recommendation, as a result of solid growth in the investment portfolio, the Executive Committee voted to reduce the balance of the \$ 2MM UMB loan made last year to our pension fund, by \$750,000. The loan is at a 3.87% fixed-rate loan for 3 years, and the original decision to borrow the funds, rather than withdraw the full amount from the portfolio, proved optimal, as the portfolio has grown at a rate of 8.2% over the past twelve months. We expect that this loan will likely be paid off from future growth in the investment portfolio during the next two years.

For budgetary purposes, activities in Headquarters are divided into two main groups. Essential Services includes Operations, Membership, Bulletin and Communications/Explorer – all activities that are supported by dues. The second group is Self-Supporting Functions, which include Special Publications, Education and Convention departments. The “Self-Supporting” departments are supposed to be self-sustaining and even generate modest income for the Association, but Conventions is the only one to consistently do so. Thanks to the improved capabilities of the new IMIS/Great Plains Man-

agement Information/Financial Accounting system, we can now utilize a better overhead allocation methodology. This new methodology was developed by staff and our auditor, with Treasurer oversight and EC approval. It specifically assigns direct cost expenses to each department including such items as rent, utilities, insurance, depreciation, and professional and legal fees, which were built into the previous general overhead calculation. In addition, as a result of this new methodology, dues revenue budget allocations are now being made to the Explorer & Bulletin, since they are directly provided to every member for their dues.

### Highlights of Revenue & Expenses:

**Dues:** Revenue last year was \$1,757,836. In the current year's budget, dues revenue is projected to be \$1,738,000. Our full-member fixed dues of \$75 per year is an increasingly good value, when one considers the many activities, services, and programs that those dues support.

**Conferences & Meetings:** Last year's revenue was \$4,793,524. After paying expenses associated with sponsoring these events, a net surplus of \$883,840 from Cancun & Calgary was realized. Paris and Houston look positive for the current fiscal year, pending about \$250,000+ in required deposit reimbursements from our Paris ground operator, that we have yet to receive.

**Advertising Revenue:** Advertising in the Explorer generates most of this revenue. Last year all advertising generated \$1,200,783 of revenue, and for the current budget, it's estimated at \$1,267,862. However, we may improve upon the budget this year, due to the continuing increase in contractor companies' budgets for advertising and marketing expenses, as well as for firms advertising for experienced personnel.

**Special Publications:** Last fiscal year, sales were \$817,918 up from the previous year's sales of \$729,392. Despite the increase recognized last year, few professional organizations' books are selling as they once were. Last year the Special Publication's department posted a loss of (\$152,722), but this year, with new publications being released, and an increase in the demand for oil and gas industry information, the department is expected to be close to break even for the year.

**Education:** Although this department provides a valuable service for the membership, it has consistently produced a net loss for many years. Last year's amounted to (\$219,000). Revenues from course/service fees, notes sales, and grants amounted to \$1.339 million last year with offsetting expenses producing the loss. The FY 2005-2006 budget is for an improved financial performance with a modest loss projected at (\$26,525). A reinvention of this functional area is under consideration, because very few members are utilizing this service area.

**Postage and Shipping:** This is a very significant budget item. In FY 03-04 AAPG spent \$624,122 for mailings and shipping, and \$704,200 the year before. In FY04-05 we spent \$639,138 and have budgeted \$732, 917 for this year. We hope that as more members and most students choose the all-digital option, fewer Bulletins will be mailed.

In closing, I would encourage you to take the time to review the “Statement of Income and Expenses” published in the 2005

*Continued on page 12*

# Letter to the Delegates from the Treasurer

*By Clint Moore*

Dear Fellow Delegates,

At key moments in AAPG's 89-year history it has taken courage for members of the HoD to stand up and vote against leadership-sponsored bylaw amendments. It took just that kind of courage in 1994, after a different Executive Committee and HoD leadership unanimously proposed a similar bylaws amendment for an "international vice president" seat on the Executive Committee. Despite all the advocacy for its passage from the president and the HoD chairman at that time in 1994, the HoD members chose to send it back to committee. I believed that the proposal was not a good idea then, as this similar bylaw amendment is not a good idea now. At that key moment in history, those House members courageously answered a higher calling; to act in the best interest of all the membership.

Why we must reject this amendment: For over 89 years, our AAPG Executive Committee has been structurally free of special interest group representation, and the decisions of over 89 Executive Committees have been made by men and women who have tried to put the collective good of all members first. Let's be clear on one fundamental fact - none of our founding fathers ever saw a need for geographical division of the Executive Committee, neither in 1917, nor even in 1970. Rather, they must have believed as many of my colleagues and I do, that AAPG is much like a "big tent," with various groups working together for the benefit of each other, and often supporting each others initiatives with an honorable expectation that they might also support each other again, when other projects were proposed in the future.

Thus, this 89-year-old Executive Committee organizational structure and its supporters are not inadequate, exclusive, nor colonialist or isolationist, as some have implied. It is appropriately free of quotas, regional biases, cultural pandering and special interest designations and divisions. It has worked pretty well for over 89 years, with many positive initiatives enacted for both the international and domestic members. I have little doubt that most reasonable and well-prepared proposals that come before future ECs will be met with approval by those ECs.

So, why are we being asked to alter the guiding premise of "all for one and one for all" in representation on the Executive Committee? Why are we asked to embrace a future of geographical division and special interest group "voice" on the EC?

Please be clear, the proposed intent of the amendment and its language changes the composition and representation of the Executive Committee (EC) by eliminating the existing one-year, all-member vice president position, and establishing two new two-year, special region and section vice president positions, designated as VP-Regions and VP-Sections.

Under this proposal, you will have the Region VP representing about 3,600 active members, and the Section VP representing about 12,700 active members, which is a widely disproportional representation and "voice" for each. If you think this kind of division makes sense, then shouldn't you now go so far as to argue that if 3,600 active members out-

side the US and Canada need their own seat on the EC, then what about the 3,600+ Active members in the Houston area alone? Do Houstonians deserve a permanent "voice" on the EC, especially in years when no one on the EC resides there? Of course not, nor should there be any special VPs designated for geographically-based Regions or Sections, either.

Nowadays, there are always multiple champions ("voices") on the EC for international projects. For instance, last month's unanimous EC vote to open a small London office was championed by multiple EC members, even though none of them physically lived outside the U.S. To characterize most all of the past EC members residing in the U.S. as not well-suited to effectively represent international members is disingenuous at best. Similarly again months earlier, multiple EC members championed the proposal to hire a full-time paid management-level staff person in Tulsa HQ specifically to work proactively on the needs of the Regions and Sections. This was yet another example of international "voice" already on the EC, without having this new VP-Regions. Thus, having internally watched the EC work together for these past two years, I believe that we don't need to add a Region VP and Section VP on the EC. Whatever functional role those new VPs might perform on a daily basis will likely be better addressed by this full-time, dedicated Region-Section manager.

It is now time for every House member to come to a decision as to whether we will choose to take this major step of "Balkanizing" our 89-year-old Executive Committee, or continue to embrace our 89-year-old "all-for-one, one for all" spirit of EC governance. I simply ask that you ask yourself if this bylaw amendment: 1) Is really in the best interest of our members, or 2) Will truly result in many new international members joining AAPG. I trust you'll come to the same conclusion that I did: 1) That geographical division on the EC will damage its longstanding "all for one and one for all" governance, and 2) It won't attract many, if any, new international members.

The real issue before this or any EC in the future will always be the fair and effective delivery of programs and services to ALL our members. Membership is, at best, not growing, both internationally AND in the U.S., and so we really need to be spending our time on designing more valuable and effective programs, products and services to meet the needs of the world's geoscientists. In the end, that is how we can best reverse this trend, rather than investing so much faith that this and future bylaws amendments will turn the trend around. Although we can't be ALL things to everyone in the world, we can provide great programs and services to most, and thus easily continue to be the world's premier petroleum geological association, and do it without this bylaw amendment.

Thank you again for your consideration of voting against the proposed VP bylaw amendment. You can read a more in-depth discussion of the proposed bylaw amendment, as well as the "International VP" amendment proposed in 1994 for comparison, at the discussion forum in the House of Delegates area of [www.aapg.org](http://www.aapg.org). ♦

# AAPG House of Delegates

## Officers and Committee Chairs - 2005-2006

OFFICERS			
NAME	SECTION/REGION	TELEPHONE	E-MAIL ADDRESS
<b>Don Clarke - House Chair</b>	<b>Pacific - Lakewood, CA</b>	<b>1.562.212.9934</b>	<b>dclarke@shpi.net</b>
Larry L. Jones - Chair-Elect	Gulf Coast - Houston, TX	1.281.493.1022	ljones1239@houston.rr.com
Robert Shoup - Secretary/Editor	Gulf Coast - Kuala Lumpur, Malaysia	6.03.2164.4022	bshoup@knowledge-reservoir.com
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<b>David Hawk - Chair</b>	<b>Rocky Mountain - Boise, ID</b>	<b>1.208.389.7306</b>	<b>david.hawk@simplot.com</b>
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Jeffrey A. Jones	Southwest - Albany, TX	1.325.762.3353	jeffjones@wtconnect.com
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Larry Jones, HoD Chair-Elect	Gulf Coast - Houston, TX ex-officio	7.281.493.1022	ljones1239@houston.rr.com
Don Clarke, HoD Chair	Pacific - Long Beach, CA ex-officio	1.562.212.9934	dclarke@shpi.net
HONORS AND AWARDS COMMITTEE			
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## Delegate Poll (20 Responses)

**F**ollowing the recently-held mid-year meeting (see related article) we would like to solicit your opinion on a number of key issues. Please take a moment to respond to the following survey. E-mail your responses to Donna Riggs at driggs@aapg.org or mail to address below.

- 1) When conducting a Delegate check of an applicant you do not know, what do you do? (Check all that apply)
  - (11) Call someone other than the sponsors to confirm the applicants credentials
  - (10) Call the sponsors
  - (6) Call someone at applicant's company
  - (11) Contact someone in the local society
  - (2) All of the above
- 2) As a Delegate how often do you meet with other delegates to confirm applicants
  - (7) Once a month
  - (0) Every few months
  - (6) Never, we correspond by e-mail or by teleconference
  - (5) Never
- 3) Currently, applicants for Active Membership must have 2 Active AAPG members sponsor them and attest to their credentials. Would you be like to see that requirement:
  - (8) Stay the same
  - (8) Changed to allow a combination of Sponsors and qualified References (i.e. an Associate Member or other practicing geoscientist)
  - (2) Changed back to require 3 Active AAPG Member Sponsors
  - (3) No sponsors or references
- 4) Would you like to see an "Affiliate" Membership Category which would have only digital access to publications and limited member benefits? Yes 9 No 10
- 5) Would you like to see the development of several membership categories that allows AAPG to tailor your services and dues to your career? Yes 6 No 12

For example:

- A) Student
  - B) Active 1 (Young Professional)
  - C) Active 2
  - D) Active 3 (Senior)
  - E) Active 4 (Retired)
- 6) In regards to the Petition Process for Officer Candidates. Would you like to see the number of signatures:
    - (3) Stay the same (50)
    - (12) Increased to 100
    - (1) Increased to 75
    - (1) Decreased to 25
  - 7) In regards to the Petition Process for Officer Candidates. Would you like to see:
    - (11) At least 10% of the signatories from a different region or section
    - (1) At least 1 signatory from every section and region
    - (7) Signatories can be wherever the candidate finds them

- 8) Please offer your rating from 1 (low) to 10 (high) of the following in regards to your opinion of their functionality and job performance.

<b>AAPG Headquarters Management</b>			
Three or less	1	Seven	4
Four	0	Eight	5
Five	0	Nine	3
Six	2	Ten	4

<b>AAPG Executive Committee</b>			
Three or less	0	Seven	4
Four	1	Eight	5
Five	1	Nine	3
Six	2	Ten	2

<b>AAPG Advisory Council</b>			
Three or less	1	Seven	6
Four	1	Eight	6
Five	0	Nine	3
Six	0	Ten	1

<b>AAPG HoD</b>			
Three or less	0	Seven	6
Four	1	Eight	6
Five	0	Nine	5
Six	0	Ten	2

### Results of the Delegate Poll

20 Delegates replied to the Poll that was published in the last Delegates Voice. Although the number of responses that we received was somewhat disappointing, the results of the survey indicated several interesting trends.

Trend 1 (Questions 1 – 2) addresses delegate procedures, and there is both good and bad news here. The bad news is that the way we process applications and work together as delegates is very different from one society to another. This suggests that we need to re-examine our guidelines and procedures; we should all have a reasonably similar process. The good news is that it appears that all applicants are being well vetted.

Trend 2 (Questions 3 – 5) deals with membership qualifications. Most respondents favor keeping the requirement for sponsors where it is, or allowing a combination of sponsors and qualified references. We are evenly split on a membership category allowing limited services and we are opposed to a graduated dues structure.

Trend 3 (Questions 6 – 7) concerns the petition candidate change. The vast majority of respondents want the number of signatures increased to 100 and to require signatures from other sections or regions.

Thank you for your time and your response.

Bob Shoup ♦

# The Delegates' Voice

A Newsletter for the  
HOUSE OF DELEGATES

of  
**AAPG**

P. O. Box 979 - Tulsa, OK  
74101-0979

## *Treasurer's Report - From page 8*

Annual Report in the December 2005 issue of the Bulletin on page 1684. This chart provides a comparison of fiscal years 2003-2004 with the completed 2004-2005 year figures, and is good way to review our financial performance statistically.

Most of all, I want to thank each of you, my dear fellow member, for the honor of serving as your Treasurer again this year. It has been a truly outstanding experience for me personally, and one that I will cherish for the remainder of my life. My special thanks also go to David Lange, Bryan Haws, Auditor Paul Hartog, and the entire financial team for their able assistance. I look forward to a successful FY 2005-2006, and hope that my two years as your Treasurer has succeeded in building a stronger foundation of financial stability for the many future years of AAPG. May God bless you all, and AAPG, as well.

Respectfully Submitted,

Dwight "Clint" Moore, AAPG Treasurer 2004-06 ♦

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